

Account Number / Description	AVERAGE FY 2012 14	Budget FY2015	FY2015 Expended	Budget FY16	FY2016 Expended	Budget FY2017	Preliminary Budget FY2018	Difference over FY17
TOTAL 4550 North Hampton Public Library	\$ 347,952.44	\$ 364,477.80	\$ 364,478.00	\$ 377,150.48		\$ 388,120.00	\$ 390,462.73	
Town Appropriation	\$ 348,703.33	\$ 364,477.80	\$ 364,478.04	\$ 370,673.93	377150.00			
Other Income			\$ 125.50					
Personnel								
Staff Salaries	\$ 146,069.93	\$ 155,192.53	\$ 155,192.96	\$ 159,382.73	144932.07	\$ 150,740.00	\$ 155,261.47	
Staff Hourly	\$ 46,714.05	\$ 50,384.48	\$ 47,605.23	\$ 51,241.01	\$ 51,765.78	\$ 59,719.00	\$ 64,302.22	
Part Time Childrens Staff Hourly		\$ -		\$ 3,266.85		\$ -		
Custodial Hourly	\$ 4,335.71	\$ 5,193.68	\$ 5,236.45	\$ 5,283.11	\$ 5,720.59	\$ 5,521.00	\$ 5,776.47	
Health Insurance	\$ 30,883.38	\$ 43,396.51	\$ 40,325.21	\$ 49,927.32	\$ 48,637.59	\$ 63,475.00	\$ 66,364.81	
Dental Insurance	\$ 1,758.51	\$ 2,382.16	\$ 2,823.30	\$ 2,382.16	\$ 1,857.32	\$ 1,560.00	\$ 1,716.00	
HRA - for employees	\$ -	\$ 800.00	\$ 889.00	\$ 800.00	\$ 207.51	\$ 1,500.00	\$ 800.00	
Retirement	\$ 7,437.85	\$ 8,309.65	\$ 8,309.60	\$ 8,450.91	\$ 7,862.07	\$ 7,543.00	\$ 7,917.22	
Life Insurance	\$ 371.36	\$ 403.69	\$ 472.80	\$ 406.00	\$ 379.92	\$ 393.00	\$ 432.00	
** Long Term Disability Ins.	\$ 719.17	\$ 684.84	\$ 828.02	\$ 728.00	\$ 645.40	\$ 694.00	\$ 664.36	
Short-term Disability	\$ 705.81	\$ 939.63	\$ 1,128.43		\$ 777.37	\$ 812.00	\$ 600.28	
FICA Employer**	\$ 15,333.31	\$ 16,759.65	\$ 16,188.23	\$ 17,527.39	\$ 15,995.35	\$ 16,986.00	\$ 17,832.90	
Unemployment Tax	\$ 42.92	\$ 125.00	\$ -	\$ 125.00				
Payroll Services	\$ 1,088.26	\$ 1,125.00	\$ 1,714.40	\$ 1,125.00	\$ 1,853.50	\$ 1,800.00	\$ 1,900.00	
Personnel - TOTAL	\$ 255,460.26	\$ 285,696.80	\$ 280,713.63	\$ 300,645.48	\$ 280,634.47	\$ 310,743.00	\$ 323,567.73	\$ 12,824.73
Programs								
Mileage	\$ 596.29	\$ 550.00	\$ 475.07	\$ 550.00	\$ 110.51	\$ 550.00	\$ 450.00	
Programs	\$ 5,294.37	\$ 4,100.00	\$ 2,681.55	\$ 4,100.00	\$ 5,647.59	\$ 2,900.00	\$ 2,900.00	
Dues	\$ 380.00	\$ 450.00	\$ 295.00	\$ 450.00	\$ 320.00	\$ 300.00	\$ 320.00	
Conferences	\$ 1,186.17	\$ 800.00	\$ 609.72	\$ 800.00	\$ 45.00	\$ 877.00	\$ 900.00	
Cont. Ed.	\$ 571.67			\$ 1,000.00	\$ 285.00	\$ 997.00	\$ 800.00	
Museum Passes	\$ 728.67		\$ 880.00		\$ 2,675.00	\$ 900.00	\$ 900.00	
Programs - TOTAL	\$ 8,757.16	\$ 5,900.00	\$ 4,941.34	\$ 6,900.00	\$ 9,083.10	\$ 6,524.00	\$ 6,270.00	\$ (254.00)
Operations & Supplies				\$ -		\$ -		
Library Supplies	\$ 6,804.45	\$ 4,500.00	\$ 3,733.35	\$ 4,200.00	\$ 17,187.57	\$ 3,735.00	\$ 3,800.00	
Telephone	\$ 1,610.11	\$ 1,625.00	\$ 1,603.06	\$ 1,625.00	\$ 1,620.47	\$ 1,639.00	\$ 1,650.00	
Postage	\$ 328.48	\$ 340.00	\$ 32.59	\$ 260.00	\$ 36.12	\$ 50.00	\$ -	
Advertising	\$ 44.00		\$ -					
Administrative Expenses	\$ 60.92	\$ 75.00	\$ 39.97	\$ 75.00	\$ 99.99	\$ 50.00	\$ 75.00	
Planning/consulting fees	\$ 138.10							
Custodial Supp.	\$ 1,116.62	\$ 600.00	\$ 210.06	\$ 300.00	\$ 133.81	\$ 250.00	\$ 200.00	
Computer Systems & Software	\$ 4,827.75	\$ 6,061.00	\$ 4,890.38	\$ 5,500.00	\$ 3,288.64	\$ 5,000.00	\$ 4,000.00	
Operations & Supplies - TOTAL	\$ 14,930.43	\$ 13,201.00	\$ 10,509.41	\$ 11,960.00	\$ 22,366.60	\$ 10,724.00	\$ 9,725.00	\$ (999.00)
Utilities				\$ -		\$ -		
Water	\$ 567.27	\$ 575.00	\$ 622.31	\$ 665.00	\$ 563.44	\$ 665.00	\$ 625.00	
Heating Oil	\$ 7,001.29	\$ 7,800.00	\$ 7,732.62	\$ 7,800.00	\$ 4,576.96	\$ 7,800.00	\$ 6,000.00	
Electricity	\$ 6,264.44	\$ 6,575.00	\$ 7,504.81	\$ 6,600.00	\$ 5,847.54	\$ 7,600.00	\$ 6,000.00	
Utilities - TOTAL	\$ 13,832.99	\$ 14,950.00	\$ 15,859.74	\$ 15,065.00	\$ 10,987.94	\$ 16,065.00	\$ 12,625.00	\$ (3,440.00)
Maintenance		\$ -		\$ -		\$ -		
Maintenance & Repairs	\$ 4,142.46	\$ 3,700.00	\$ 4,769.82	\$ 3,200.00	\$ 11,790.26	\$ 3,000.00	\$ 4,200.00	
Other Equipment	\$ 337.78	\$ 50.00	\$ -	\$ 50.00	\$ -	\$ -	\$ -	
Leased Equip.	\$ 670.01	\$ 175.00	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ -	
Maintenance - TOTAL	\$ 5,150.25	\$ 3,925.00	\$ 4,769.82	\$ 3,350.00	\$ 11,790.26	\$ 3,100.00	\$ 4,200.00	\$ 1,100.00
Media		\$ -		\$ -		\$ -		
Electronic books	\$ 1,191.35	\$ 2,000.00	\$ 1,509.63	\$ 2,200.00	\$ 1,531.83	\$ 1,600.00	\$ 1,500.00	
Large Print Books	\$ 755.12	\$ 650.00	\$ 556.04	\$ 530.00	\$ 534.48	\$ 550.00	\$ 550.00	
Adult Books	\$ 14,520.24	\$ 11,850.00	\$ 12,959.05	\$ 11,000.00	\$ 13,345.98	\$ 11,000.00	\$ 11,000.00	
Children's Books	\$ 12,294.86	\$ 11,500.00	\$ 11,194.88	\$ 11,000.00	\$ 5,294.20	\$ 10,000.00	\$ 5,500.00	
Print Reference	\$ 1,609.46	\$ 1,665.00	\$ 1,441.40	\$ 900.00	\$ 1,824.30	\$ 1,400.00	\$ 1,325.00	
Databases	\$ 1,529.17	\$ 1,800.00	\$ 6,077.64	\$ 2,500.00	\$ 5,393.00	\$ 6,115.00	\$ 6,000.00	
Periodicals	\$ 5,506.39	\$ 4,850.00	\$ 5,147.95	\$ 5,000.00	\$ 3,856.27	\$ 5,100.00	\$ 3,900.00	
A/V Materials	\$ 7,177.20	\$ 5,500.00	\$ 5,398.41	\$ 5,500.00	\$ 4,385.69	\$ 4,699.00	\$ 3,800.00	
A/V Youth	\$ 798.59	\$ 890.00	\$ 462.62	\$ 500.00	\$ 278.05	\$ 400.00	\$ 300.00	
Games/Puzzles	\$ 56.16	\$ 100.00	\$ 103.82	\$ 100.00		\$ 100.00	\$ -	
Computer Media	\$ -	\$ -				\$ -		
Media - TOTAL	\$ 45,438.53	\$ 40,805.00	\$ 44,851.44	\$ 39,230.00	\$ 36,443.80	\$ 40,964.00	\$ 33,875.00	\$ (7,089.00)
payroll expenses/encumbrances	\$ 76.02		\$ 104.14	\$ -	\$ 5,243.29		\$ 200.00	
petty cash			\$ -	\$ -				
TOTAL	\$ 343,609.66	\$ 364,477.80	\$ 361,749.52	\$ 377,150.48	\$ 376,549.46	\$ 388,120.00	\$ 390,462.73	\$ 2,342.73

Overview of Proposed FY18 Library Budget

The budget is almost flat for FY18 due to changes in personnel salary levels when our Youth Librarian/Assistant Director left September of 2015, who assumed 2 roles and worked at the library for 15 years, as well as hiring a new Youth Librarian and a decrease in the children's book budget (Connie - the new Youth Librarian has weeded and has assessed the children's collection).

The biggest increase was in Personnel (line 22). We are increasing our hourly paid staff wages, most of whom make under \$15 an hour. We increased our Adult Services Librarian's salary in FY17 almost up to a level comparable to other libraries' salary levels in the state. (see Salaried Staff tab and State Comparisons tab) Salaried staff will get a 3% increase as part of our effort to raise salaries to the level of other libraries and also other professions within the town and surrounding communities. (see State Comparisons tab- 2014 latest data available).

Library statistics last year showed more programs and meetings, more audio books, more public computer use, and more museum passes used, with slightly lower circulation of library materials, indicating the need for professional staff to plan and execute library programs and services over an increase in the Media budget. The Media line was decreased, partly due to this trend in library services and programs over materials being used.

Health& Dental insurance was estimated at a 10% increase (per Paul Apple) as a place holder for the actual increase, if any for FY18. See Hourly Staff tab for a break down of wages.

As far as print reference (line 56) we are no longer going to be updating the NH RSA and laws that are in the NH Room. They get little to no use, since they are available online. We can keep the old copies in the pod, but will not be getting the updated copies and additions. The RSAs are online and the State Library has the print resources as well and can be referred to if needed.

Programs and museum passes will be supplemented by the Friends of the Library as they are every year, so we kept that line flat (line 25).

DVD usage (A/V budget - line 59) is decreasing, so we were able to decrease that line, and with the addition of streaming movies available on Hoopla which we will be launching the end of September we will still be able to offer movies, TV shows, as well as E-books, Audio downloaded books, Comics, and music. E-books are also not increasing significantly with no increase on that budget line. (line 52)

Some of the other lines that decreased from the FY17 budget were a result of actual expenditures in FY16 where the budgeted amounts were more than what was expended. (lines 57-59)

The only other area of increase was line 47 - maintenance due to basic costs of waste removal, pest control, safety inspection of extinguishers and lighting etc. that are done annually.

NHPL	Total Collection items	Number of Patrons registered	Number of new patrons Registered	Total Circulation	Meetings held at the library	DVD's/movies	E-books checked out	Adult Books	Youth Books	Audio Books	Public Computer Use	Museum Passes
2009	35915	2979	N/A	45884	333	7921	6	15979	16858	1914	2599	206
2010	36110	3123	251	46309	327	9027	102	14806	16618	2715	2739	250
2011	37355	3318	208	49157	277	10024	433	15100	18560	2101	3030	238
2012	36667	3456	161	43442	203	9229	458	13230	15531	2271	2695	237
2013	37052	3633	184	45887	243	9084	985	13410	17236	2366	2438	158
2014	36254	3749	187	46270	297	8510	1765	13380	16853	2459	2269	244
2015	36562	3443	176	45515	299	7587	1920	12564	17281	1937	2343	246
2016	34903	3602	186	42853	329	6578	2014	11900	15874	2851	2435	325
Difference/previous year	-1659	159	10	-2662	30	-1009	94	-664	-1407	914	92	79

Director										
Fiscal Year	FY14	FY15		Difference	1.7% increase	FY16	3.5%	FY17	3% increase	FY18
Salary	\$ 59,876.47	\$ 61,074.00		\$ 1,197.53	\$ 1,038.26	\$ 62,112.26	\$ 2,173.93	\$ 64,286.19	\$ 1,928.59	\$ 66,214.78
Retirement	\$ 3,592.59	3664.44		\$ 71.85		\$ 3,726.74		\$ 3,857.17	\$ 4,048.37	\$ 4,048.37
	\$ 63,469.06	64738.44		\$ 1,269.38				\$ 68,143.36		\$ 70,263.15
Life Insurance	\$ 144.00	144.00		\$ -		\$ 144.00		\$ 144.00		\$ 144.00
Long-term disability	\$ 270.00	270.00		\$ -		\$ 285.00		\$ 300.00		\$ 285.72
Short Term Disability	\$ 334.32	370.43	actual	\$ 36.11		\$ 390.00		\$ 288.01		\$ 258.00
Health Insurance	\$ 15,666.58	17358.58	16086.96	\$ 1,692.00		\$ 19,970.82		\$ 11,136.00		\$ 11,642.40
Dental Insurance	\$ 946.19	946.19		\$ -		\$ 1,040.00		\$ 520.00		\$ 572.00
FICA	\$ 4,855.38	4952.49		\$ 97.11		\$ -		\$ 5,212.97		\$ 5,369.36
						Total		\$ 85,744.34		Total \$ 88,534.63

Youth Services										
	FY2013-14	FY15		Difference	1.7% increase	FY16	3.50%	FY17	3%	FY18
Salary	\$ 52,982.67	\$ 54,042.32		\$ 1,059.65	\$ 918.72	\$ 41,000.00	\$ 1,435.00	\$ 42,435.00	\$ 1,273.05	\$ 43,708.05
Retirement	\$ 3,178.96	3242.54		\$ 63.58		\$ 1,435.00		\$ 1,485.23	\$ 1,558.85	\$ 1,558.85
	\$ 56,161.63	57284.86		\$ 1,123.23		\$ 42,435.00		\$ 43,920.23		\$ 45,266.90
Life Insurance	\$ 144.00	144.00		\$ -		\$ 144.00		\$ 110.00		\$ 144.00
Long-term disability	\$ 238.92	238.92		\$ -		\$ 255.00		\$ 210.00		\$ 188.64
Short Term Disability	\$ 295.80	295.80		\$ -		\$ 350.00		\$ 235.40		\$ 170.28
Health Insurance	\$ 7,833.34	8679.35		\$ 846.01		\$ 9,985.46		\$ 22,272.00		\$ 23,284.80
Dental Insurance	\$ 489.78	489.78		\$ -		\$ 520.00				
FICA	\$ 4,296.36	4382.29		\$ 85.93		\$ 3,246.28		\$ 3,246.28		\$ 3,460.69
				\$ -	total	\$ 56,935.74	TOTAL	\$ 69,993.90	Total	\$ 72,515.31

Adult Services Librarian										
	FY2013-14	FY15		Difference	1.7% increase	FY16	8% parity raise	FY17	3%	FY18
Salary	\$ 39,290.40	\$ 40,076.21		\$ 785.81	\$ 681.30	\$ 40,757.50	\$ 3,260.60	\$ 44,018.10	\$ 1,320.54	\$ 45,338.65
Retirement	\$ 1,375.16	1402.67		\$ 27.50		\$ 2,037.88		\$ 2,200.91	\$ 2,310.00	\$ 2,310.00
	\$ 40,665.56	41478.88		\$ 813.31				\$ 46,219.01		\$ 47,648.65
Life Insurance	\$ 112.32	112.32		\$ -		\$ 118.00		\$ 120.00		\$ 144.00
Long-term disability	\$ 175.92	175.92		\$ -		\$ 188.00		\$ 200.10		\$ 190.00
Short Term Disability	\$ 217.92	217.92		\$ -		\$ 258.00		\$ 240.94		\$ 172.00
Health Insurance	\$ 7,833.34	17358.58		\$ 9,525.24		\$ 19,970.82		\$ 30,067.00		\$ 31,437.61
Dental Insurance	\$ 489.78	946.19		\$ 456.41		\$ 1,040.00		\$ 1,040.00		\$ 1,144.00
FICA	\$ 3,110.92	3173.13		\$ 62.22		\$ -		\$ 3,535.75		\$ 3,641.83
								TOTAL \$ 81,422.80	TOTAL	\$ 84,378.09

Totals	FY16	FY17	FY18
SALARIES	\$ 159,382.73	\$ 150,740.00	\$ 155,261.47
HOURLY	\$ 51,241.01	\$ 59,719.00	\$ 64,302.22
	\$ 3,266.85		
CUSTODIAN	\$ 5,283.11	\$ 5,521.00	\$ 5,776.47
RETIREMENT	\$ 8,450.91	\$ 7,543.00	\$ 7,917.22
HEALTH	\$ 49,927.32	\$ 63,475.00	\$ 66,364.81
HRA	\$ 800.00	\$ 1,500.00	\$ 800.00
DENTAL	\$ 2,382.16	\$ 1,560.00	\$ 1,716.00
LIFE	\$ 406.00	\$ 393.00	\$ 432.00
LTD	\$ 728.00	\$ 694.00	\$ 664.36
STD		\$ 812.00	\$ 600.28
FICA	\$ 17,527.39	\$ 16,986.00	\$ 17,832.90
payroll services	\$ 1,125.00	\$ 1,800.00	\$ 1,900.00
	\$ 125.00		
Total	\$ 300,645.48	\$ 310,743.00	\$ 323,567.73

Library	Adult Services	28	ALA/MLS	35	\$29.17	\$53,088
NESMITH LIBRARY	Adult Services	28	ALA/MLS	35	\$29.17	\$53,088
NESMITH LIBRARY	Adult Services	28	ALA/MLS	35	\$29.17	\$53,088
ROCHESTER PUBLIC LIBRARY	Adult Services		MAS	35	\$24.54	\$44,662
Average						\$388,688
2014 data						\$43,187.51
						\$ 40,076.21
						Adult Services North Hampton 2015 data

Using only comparable libraries						
Adult Services/Assistant Director for comparison only						
Library	Position	Years in Position	Education	Hours worked per week	Hourly rate	Annual Salary
PELHAM PUBLIC LIBRARY	Adult Services		BAC	40	\$19.23	\$40,000.00
HAMPSTEAD PUBLIC LIBRARY	Other	7	ALA/MLS	40	\$24.23	\$49,929.00
WEEKS PUBLIC LIBRARY	Other		BAC	40	\$18.21	\$37,871.00
WOLFEBORO PUBLIC LIBRARY	Other		BAC	35	\$20.66	\$37,601.00
RYE PUBLIC LIBRARY	Other		Library	36	\$25.98	\$49,000.00
TRACY MEMORIAL LIBRARY	Other		4 ALA/MLS	36	\$22.56	\$42,240.00
Average						\$256,641.00
2014						\$42,773.50
						\$ 40,076.21
						Adult Services North Hampton 2015

Youth Services						
Library	Position	Years in Position	Education	Hours worked per week	Hourly rate	Annual Salary
PELHAM PUBLIC LIBRARY	Children Services	8	BAC	40	\$19.23	\$40,000.00
TRACY MEMORIAL LIBRARY	Children Services	11	Library Techniques	36	\$23.59	\$44,164.00

RYE PUBLIC LIBRARY	Youth Director	7 MLS	40	\$20.19	\$43,000.00
KIMBALL LIBRARY	Children Services	3 BAC	40		\$41,080.00
WIGGIN MEMORIAL LIBRARY	Children Services	MAS	35	\$22.16	\$40,339.00
WIGGIN MEMORIAL LIBRARY	Children Services	BAC	40	\$19.16	\$39,853.00
HAMPSTEAD PUBLIC LIBRARY	Children Services	10 ALA/MLS	40	\$22.97	\$46,906.00
					\$295,342.00
				Average	\$42,191.71
					\$41,000.00
					North Hampton 2015 data

Library	Position	Position	Years in Position	Education	Hours worked per week	Hourly rate	Annual Salary	Minimum Rate	Maximum Rate
AARON CUTLER MEMORIAL LIBRARY	Adult Services		5	BAC	32	\$29.69	\$30,867	\$14.65	\$19.31
BERLIN PUBLIC LIBRARY	Adult Services		5	HS	35	\$12.01	\$21,737	\$12.01	\$12.01
BERLIN PUBLIC LIBRARY	Adult Services		1	HS	18	\$11.68	\$10,932	\$11.68	\$11.68
BERLIN PUBLIC LIBRARY	Adult Services		5	BAC	12	\$11.67	\$7,282	\$11.67	\$11.67
CONCORD PUBLIC LIBRARY	Adult Services		1	MLS	40	\$26.30	\$54,704	\$26.30	\$38.10
CONWAY PUBLIC LIBRARY	Adult Services		23	Library Techniques	40	\$20.50	N/A	N/A	N/A
DERRY PUBLIC LIBRARY	Adult Services		12	MLS	38	\$22.04	\$42,978	\$20.68	\$29.28
DOVER PUBLIC LIBRARY	Adult Services		1	ALA/MLS	40	\$21.24	\$44,349		
DURHAM PUBLIC LIBRARY	Adult Services		13	BAC	20	\$14.20	\$14,768		
DURHAM PUBLIC LIBRARY	Adult Services		8	BAC	20	\$13.97	\$14,529		
DURHAM PUBLIC LIBRARY	Adult Services		5	BAC	20	\$13.97	\$14,529		
FREMONT PUBLIC LIBRARY	Adult Services		13	HS	22	\$12.77	N/A	N/A	N/A
GILFORD PUBLIC LIBRARY	Adult Services		5	BAC	40	\$14.11	\$29,349	\$12.75	\$19.36
GOODWIN LIBRARY	Adult Services		5	BAC	27	\$12.94	\$18,168	N/A	N/A
HAVERHILL LIBRARY ASSOCIATION	Adult Services	N/A	13	Library Techniques	20	\$10.30	N/A	N/A	N/A
HOLLIS SOCIAL LIBRARY	Adult Services		2	ALA/MLS	40	\$19.52	\$40,602		
JOSHIAH CARPENTER LIBRARY	Adult Services		12	HS	10	\$11.56	\$5,965	\$11.56	\$11.56
KINGSTON COMMUNITY LIBRARY	Adult Services		10	HS	32	\$16.50			
LANE MEMORIAL LIBRARY	Adult Services		9	MAS	38	\$22.24	\$43,368	\$18.08	\$23.32
MERRIMACK PUBLIC LIBRARY	Adult Services		2	ALA/MLS	40	\$21.55	\$44,816	\$19.33	\$26.75
MOULTONBOROUGH PUBLIC LIBRARY	Adult Services		8	BAC	40	\$18.63	\$38,750	N/A	N/A
NESMITH LIBRARY	Adult Services		28	ALA/MLS	35	\$29.17	\$53,088		\$29.17
NESMITH LIBRARY	Adult Services		28	ALA/MLS	35	\$29.17	\$53,088		\$29.17
NORTH HAMPTON PUBLIC LIBRARY	Adult Services		2	MLS	40		\$39,290		
PELHAM PUBLIC LIBRARY	Adult Services		40	BAC	40	\$19.23	\$40,000		
PLAISTOW PUBLIC LIBRARY	Adult Services		26	MAS	26	\$18.00			
ROCHESTER PUBLIC LIBRARY	Adult Services		35	MAS	35	\$24.54	\$44,662	\$22.90	\$30.67
RODGERS MEMORIAL LIBRARY	Adult Services		11	ALA/MLS	32	\$18.75	\$31,200	\$17.00	\$18.75
WEARE PUBLIC LIBRARY	Adult Services		7	HS	30	\$18.06	\$29,792	\$15.00	\$18.06
DERRY PUBLIC LIBRARY	Cataloger		24	MLS	38	\$27.67	\$53,957		
AARON CUTLER MEMORIAL LIBRARY	Children Services		9	HS	32	\$29.69	\$31,828	\$14.65	\$19.31
ABBOTT LIBRARY	Children Services		8	BAC	33	\$19.11	\$39,748	\$15.44	\$19.77
AMHERST TOWN LIBRARY	Children Services		4	ALA/MLS	40	\$24.73	\$51,438	\$23.29	\$28.40
BAKER FREE LIBRARY	Children Services		10	BAC	40	\$23.52	\$48,922	\$17.24	\$20.80
BARRINGTON PUBLIC LIBRARY	Children Services		10	HS	40	\$16.76	\$34,570	\$15.65	\$19.23
BERLIN PUBLIC LIBRARY	Children Services		12	HS	35	\$12.00	\$21,914	\$12.00	\$12.00
BLAISDELL MEMORIAL LIBRARY	Children Services		1	BAC	15	\$14.00	N/A	N/A	N/A
CHAMBERLIN FREE PUBLIC LIBRARY	Children Services		14	HS	15	\$14.50		\$14.50	\$14.50
CHESTERFIELD PUBLIC LIBRARY	Children Services		5	HS	25	\$12.02	\$15,626	\$11.33	\$17.14
COLBY MEMORIAL LIBRARY	Children Services		-	BAC-Library Science	7	\$12.44	\$4,307	\$11.60	\$13.84
COLEBROOK PUBLIC LIBRARY	Children Services		4	HS	14	\$13.36	\$8,647	\$11.55	\$14.10
CONCORD PUBLIC LIBRARY	Children Services		8	MLS	40	\$31.27	\$65,042	\$26.30	\$38.10
CONWAY PUBLIC LIBRARY	Children Services		1	HS	25	\$16.00	N/A	N/A	N/A
CONWAY PUBLIC LIBRARY	Children Services		1	MAS	40	\$17.42	N/A	N/A	N/A
COOK MEMORIAL LIBRARY	Children Services		15	MAS	16	\$15.74	\$13,033	\$11.00	\$18.00
DALAND MEMORIAL LIBRARY	Children Services		1	BAC	15	\$15.05	N/A	N/A	N/A
DERRY PUBLIC LIBRARY	Children Services		3	MLS	38	\$25.13	\$49,003		
DERRY PUBLIC LIBRARY	Children Services		8	MLS	10	\$17.81	\$9,261		
DERRY PUBLIC LIBRARY	Children Services		6	MLS	10	\$19.03	\$9,896		
DOVER PUBLIC LIBRARY	Children Services		19	BAC	35	\$22.94	\$41,911	\$16.19	\$22.94
DUDLEY-TUCKER LIBRARY	Children Services			Library Techniques	32	\$15.99	\$26,607	\$12.80	\$19.84

DURHAM PUBLIC LIBRARY	Children Services	5	BAC	35	\$16.97	\$30,885	\$15.38	\$23.00
DURHAM PUBLIC LIBRARY	Children Services	2	BAC	18	\$13.97	\$13,076	N/A	N/A
DURHAM PUBLIC LIBRARY	Children Services	2	BAC	15	\$13.97	\$10,897	N/A	N/A
EPSOM PUBLIC LIBRARY	Children Services	10	BAC	35	\$12.55		N/A	N/A
FISKE FREE LIBRARY	Children Services	19	BAC	40	\$19.81	\$41,205	\$15.38	\$23.00
FREMONT PUBLIC LIBRARY	Children Services	0	MAS	24	\$13.20	N/A	N/A	N/A
FULLER PUBLIC LIBRARY	Children Services	6	HS	11	\$13.11	\$7,499	N/A	N/A
GALE LIBRARY	Children Services	15	BAC	16	\$13.91	\$11,535	N/A	N/A
GEORGE HOLMES BIXBY MEMORIAL LIBRARY	Children Services	5	BAC	25	\$12.85	\$16,705		
GILFORD PUBLIC LIBRARY	Children Services		MAS	40	\$15.99	\$33,259	\$15.75	\$23.66
GILMANTON YEAR-ROUND LIBRARY ASSOCIATION	Children Services	4	BAC	22	\$12.50		\$10.00	\$12.50
GOODWIN LIBRARY	Children Services		HS	31	\$14.21	\$21,921		
GOODWIN LIBRARY	Children Services		BAC	24	\$10.00	\$12,480	\$10.00	N/A
GOODWIN LIBRARY	Children Services		BAC	20	\$10.00	\$10,400	\$10.00	N/A
HAMPSTEAD PUBLIC LIBRARY	Children Services	10	ALA/MLS	40	\$22.97	\$46,906	\$17.62	\$26.44
HAMPTON FALLS FREE LIBRARY	Children Services	11	MAS	32	\$16.50	\$27,456	\$11.00	\$19.00
HANCOCK TOWN LIBRARY	Children Services	3	MAS	23	\$15.20	\$17,845	N/A	N/A
HARRISVILLE PUBLIC LIBRARY	Children Services	14	BAC	4	\$18.80	\$3,910	\$18.80	\$18.80
HAYERHILL LIBRARY ASSOCIATION	Children Services		BAC	6	\$10.30	N/A	N/A	N/A
HOLLIS SOCIAL LIBRARY	Children Services	2	MLS	30	\$17.10	\$35,568		
HOOKSETT PUBLIC LIBRARY	Children Services		ALA/MLS	40	\$19.24	\$40,019		
INGALLS MEMORIAL LIBRARY	Children Services	18	Library Techniques	30	\$15.18	\$23,981	N/A	N/A
JACKSON PUBLIC LIBRARY	Children Services	1	BAC-Library Science	15	\$11.00			
JOSHIAH CARPENTER LIBRARY	Children Services	15	BAC	12	\$12.99	\$8,002	\$12.99	\$12.99
KELLEY LIBRARY	Children Services	9	BAC	38	\$28.01	\$56,005	\$21.20	\$28.01
KIMBALL LIBRARY	Children Services	3	BAC	40		\$41,080		
KINGSTON COMMUNITY LIBRARY	Children Services	3	ALA/MLS	31	\$14.50			
LACONIA PUBLIC LIBRARY	Children Services		BAC	40	\$21.04	\$43,763	\$16.20	\$21.04
LANE MEMORIAL LIBRARY	Children Services	9	Other	38	\$24.55	\$47,873	\$22.24	\$29.91
LEACH LIBRARY	Children Services	8	ALA/MLS	40	\$26.96	\$56,076	\$20.73	\$26.96
LEBANON PUBLIC LIBRARY	Children Services		ALA/MLS	40	\$28.64	\$59,583	\$25.34	\$34.22
LEE PUBLIC LIBRARY	Children Services	8	BAC	25	\$16.40	\$20,397		
LITTLETON PUBLIC LIBRARY	Children Services	22	BAC	35	\$17.82	\$32,432	N/A	N/A
MADBURY PUBLIC LIBRARY	Children Services	3	BAC	17	\$11.75	N/A	N/A	N/A
MAXFIELD PUBLIC LIBRARY	Children Services	11	HS	40	N/A	\$34,087	N/A	N/A
MEREDITH PUBLIC LIBRARY	Children Services	7	HS	40	\$15.94	\$33,155	\$14.72	\$20.50
MEREDITH PUBLIC LIBRARY	Children Services	1	BAC	40	\$18.43	\$38,343	\$18.20	\$24.38
MERRIMACK PUBLIC LIBRARY	Children Services	2	ALA/MLS	40	\$20.35	\$42,320	\$19.33	\$26.75
NEW DURHAM PUBLIC LIBRARY	Children Services	6	BAC	24		\$20,617		
NEWBURY PUBLIC LIBRARY	Children Services	9	ALA/MLS	3	\$12.75	\$2,135	N/A	N/A
NEWBURY PUBLIC LIBRARY	Children Services	1	ALA/MLS	30	\$20.00	\$26,875	N/A	N/A
NEWMARKET PUBLIC LIBRARY	Children Services	2	ALA/MLS	10	\$17.00	N/A	N/A	N/A
NORTH HAMPTON PUBLIC LIBRARY	Children Services	11	BAC	40		\$52,983		
PEASE PUBLIC LIBRARY	Children Services	1	ALA/MLS	40	\$19.31	\$40,170	\$14.00	\$20.00
PELHAM PUBLIC LIBRARY	Children Services	8	BAC	40	\$19.23	\$40,000		
PETERBOROUGH TOWN LIBRARY	Children Services	10	ALA/MLS	40	\$21.70	\$49,171		
PILLSBURY FREE LIBRARY	Children Services	8	BAC	27	\$18.58	N/A	N/A	N/A
PLAISTOW PUBLIC LIBRARY	Children Services		MAS	40	\$19.00			
RICHARDS FREE LIBRARY	Children Services	1	ALA/MLS	40	\$16.77			
ROCHESTER PUBLIC LIBRARY	Children Services	9	MAS	35	\$30.67	\$55,819	\$22.90	\$30.67
RODGERS MEMORIAL LIBRARY	Children Services	9	ALA/MLS	40	\$19.75	\$41,080	\$19.00	\$19.75
ROLLINSFORD PUBLIC LIBRARY	Children Services	0	BAC	16	\$11.27	\$6,864	\$10.00	\$13.00
SAMUEL H. WENTWORTH LIBRARY	Children Services	6	BAC	24	\$13.06	\$16,299	\$13.06	\$13.06
SANDOWN PUBLIC LIBRARY	Children Services	6	ALA/MLS	30	\$19.32	\$29,546	\$18.94	\$19.32
SMYTH PUBLIC LIBRARY	Children Services	4	HS	8	\$12.25	\$6,000	N/A	N/A

Assistant Director

TRACY MEMORIAL LIBRARY	Children Services	11	Library Techniques	36	\$23.59	\$44,164	N/A	N/A
WADLEIGH MEMORIAL LIBRARY	Children Services	3	ALA/MLS	40	\$20.96	\$43,597	\$19.66	\$31.54
WEARE PUBLIC LIBRARY	Children Services	7	BAC	31	\$12.61	\$20,323	\$9.50	\$12.61
WHIPPLE FREE LIBRARY	Children Services	20	BAC	30	\$21.32	N/A	N/A	N/A
WIGGIN MEMORIAL LIBRARY	Children Services		MAS	35	\$22.16	\$40,339	\$15.68	\$26.44
WIGGIN MEMORIAL LIBRARY	Children Services		BAC	40	\$19.16	\$39,853	\$15.68	\$26.44
WILTON PUBLIC & GREGG FREE LIBRARY	Children Services		MLS	33	\$17.30			
ABBIE GREENLEAF LIBRARY	Circulation Librarian	8	MAS	15	\$8.50	\$11,805	\$8.00	
ABBIE GREENLEAF LIBRARY	Circulation Librarian	2	Other	15	\$8.50	\$11,805	\$8.00	
ACWORTH SILSBY LIBRARY	Circulation Librarian	6	MAS	14	\$13.00			
BARRINGTON PUBLIC LIBRARY	Circulation Librarian	1	ALA/MLS	26	\$8.23	\$11,127	\$8.23	\$10.12
BARRINGTON PUBLIC LIBRARY	Circulation Librarian	1	BAC	23	\$8.23	\$9,630	\$8.23	\$10.12
CHAMBERLIN FREE PUBLIC LIBRARY	Circulation Librarian	6	BAC	10	\$12.38		\$12.38	\$12.38
CHAMBERLIN FREE PUBLIC LIBRARY	Circulation Librarian	1	BAC	14	\$10.36		\$10.36	\$10.36
CHESLEY MEMORIAL LIBRARY	Circulation Librarian	3	HS	12	\$12.02	\$7,500	\$11.33	\$17.14
CHESTERFIELD PUBLIC LIBRARY	Circulation Librarian	-	Library Techniques	7	\$13.91	\$5,232	\$11.87	\$14.16
COLBY MEMORIAL LIBRARY	Circulation Librarian	-	HS	8	\$13.44	\$12,224	\$11.42	\$14.10
COLBY MEMORIAL LIBRARY	Circulation Librarian	2	BAC	4	\$12.21	\$2,399	\$11.42	\$14.10
COLEBROOK PUBLIC LIBRARY	Circulation Librarian	25	HS	25	\$8.50	\$11,934		
COOK MEMORIAL LIBRARY	Circulation Librarian	11	BAC	10	\$12.00	\$6,206	\$10.00	\$16.00
COOK MEMORIAL LIBRARY	Circulation Librarian	3	BAC	12	\$10.50	\$6,552	\$10.00	\$16.00
DERRY PUBLIC LIBRARY	Circulation Librarian	22	BAC	38	\$24.76	\$48,282		
EFFINGHAM FREE PUBLIC LIBRARY	Circulation Librarian	22	BAC	24	\$10.36		\$10.00	\$10.36
EXETER PUBLIC LIBRARY	Circulation Librarian	13	BAC	40	N/A	N/A	N/A	N/A
EXETER PUBLIC LIBRARY	Circulation Librarian	7	MLS	40	N/A	N/A	N/A	N/A
FISKE FREE LIBRARY	Circulation Librarian	29	BAC	40	\$18.34	\$38,138	\$13.82	\$20.66
FULLER PUBLIC LIBRARY	Circulation Librarian	6	BAC	13	\$11.65	\$7,875	N/A	N/A
FULLER PUBLIC LIBRARY	Circulation Librarian	4	HS	7	\$11.65	\$4,241	N/A	N/A
FULLER PUBLIC LIBRARY	Circulation Librarian	5	HS	9	\$11.65	\$5,452	N/A	N/A
FULLER PUBLIC LIBRARY	Circulation Librarian	1	BAC	4	\$11.65	\$2,423	N/A	N/A
GILFORD PUBLIC LIBRARY	Circulation Librarian	5	BAC	40	\$14.75	\$32,760	\$12.75	\$19.36
GOODWIN LIBRARY	Circulation Librarian	4	HS	27	\$10.67	\$14,981	\$10.00	N/A
GORHAM PUBLIC LIBRARY	Circulation Librarian	7	MAS	16	\$8.48	\$7,055	\$7.50	\$8.48
GORHAM PUBLIC LIBRARY	Circulation Librarian	4	HS	9	\$8.48	\$3,969	\$7.50	\$8.48
HAMPTON FALLS FREE LIBRARY	Circulation Librarian	1	ALA/MLS	18	\$10.50	\$9,828	\$10.00	\$15.00
HOOCKETT PUBLIC LIBRARY	Circulation Librarian	1	HS	40	\$17.97	\$37,378		
JOSIAH CARPENTER LIBRARY	Circulation Librarian	1	HS	12	\$8.00	\$2,952	\$8.00	\$8.00
KEENE PUBLIC LIBRARY	Circulation Librarian	25	MLS	38	\$31.07	\$61,289	\$24.88	\$31.07
KEENE PUBLIC LIBRARY	Circulation Librarian	17	BAC	38	\$27.18	\$53,707	\$21.81	\$27.18
KEENE PUBLIC LIBRARY	Circulation Librarian	12	BAC	38	\$27.18	\$53,707	\$21.81	\$27.18
LACONIA PUBLIC LIBRARY	Circulation Librarian	20	HS	40	\$20.03	\$41,662	\$16.20	\$20.23
LEE PUBLIC LIBRARY	Circulation Librarian	11	HS	33	\$18.42	\$30,235		
LISBON PUBLIC LIBRARY	Circulation Librarian	14	BAC	14	\$10.00	N/A	N/A	\$10.00
MANSFIELD PUBLIC LIBRARY	Circulation Librarian	9	BAC	9	\$10.35	N/A	N/A	N/A
MAXFIELD PUBLIC LIBRARY	Circulation Librarian	55	HS	55	\$12.15		\$12.15	\$12.15
MOULTONBOROUGH PUBLIC LIBRARY	Circulation Librarian	18	BAC	40	\$18.49	\$38,459	N/A	N/A
NEWBURY PUBLIC LIBRARY	Circulation Librarian	1	ALA/MLS	3	\$12.25	\$1,180	N/A	N/A
NEWBURY PUBLIC LIBRARY	Circulation Librarian	6	BAC	2	\$10.50	\$384	N/A	N/A
NORTH CONWAY PUBLIC LIBRARY	Circulation Librarian	3 yrs	BAC	23	\$10.00		\$8.00	\$11.00
NUTE LIBRARY	Circulation Librarian	1	BAC	17	\$14.00			
PEASE PUBLIC LIBRARY	Circulation Librarian	3	BAC	30	\$13.39	\$22,280	\$12.50	\$18.00
PEASE PUBLIC LIBRARY	Circulation Librarian	3	BAC	20	\$14.53	\$15,119	\$11.00	\$15.00
PEASE PUBLIC LIBRARY	Circulation Librarian	1	BAC	20	\$12.36	\$12,854	\$13.00	\$16.00

CONANT PUBLIC LIBRARY	Director	14	BAC	31	\$17.91	\$29,745	\$17.06	\$17.91
CONCORD PUBLIC LIBRARY	Director	11	MLS	40	\$49.98	\$103,958	\$35.38	\$49.98
CONVERSE FREE LIBRARY	Director	2	BAC	40	N/A	\$41,800	N/A	N/A
CONWAY PUBLIC LIBRARY	Director	19 Months	ALA/MLS	40	N/A	\$53,000	N/A	N/A
COOK MEMORIAL LIBRARY	Director	18	BAC	25	\$21.12	\$27,320	\$15.00	\$24.00
DALAND MEMORIAL LIBRARY	Director	1	BAC	22	\$18.48	N/A	N/A	N/A
DALTON PUBLIC LIBRARY	Director	24	Library Techniques	13	\$14.00	\$9,464	N/A	N/A
DAVIS PUBLIC LIBRARY	Director	2	Library Techniques	19	\$18.00	N/A	N/A	N/A
DENNIS JOOS MEMORIAL LIBRARY	Director	23	HS	8	\$7.50	\$0	\$0.00	\$0.00
DERRY PUBLIC LIBRARY	Director	1	MLS	38	\$34.00	\$66,300	\$32.07	\$52.83
DOVER PUBLIC LIBRARY	Director	16	ALA/MLS	35	\$52.83	\$96,522	\$0.00	\$0.00
DUBLIN PUBLIC LIBRARY	Director	16	Library Techniques	27	\$17.62	\$25,356	\$16.71	\$25.89
DUDLEY-TUCKER LIBRARY	Director	4	Library Techniques	40	\$21.63	\$44,999	\$32,000.00	\$45,000.00
DUMMER PUBLIC LIBRARY	Director	18 months	ALA/MLS	8	\$11.00	\$43,469	N/A	N/A
DUNBAR FREE LIBRARY	Director	9	MLS	40	\$20.89	\$41,464	\$30.82	\$30.82
DUNBARTON PUBLIC LIBRARY	Director	19	MLS	30	\$27.46	\$67,423	\$14.50	\$14.75
DURHAM PUBLIC LIBRARY	Director	9	MLS	40	\$32.41	\$56,100	\$16.50	\$21.80
EAST KINGSTON PUBLIC LIBRARY	Director	20	Library Techniques	35	\$28.71	\$36,275	\$11.00	\$11.00
EAST ROCHESTER PUBLIC LIBRARY	Director	10	HS	10	\$7.50	\$50,500	N/A	N/A
EFFINGHAM FREE PUBLIC LIBRARY	Director	1	BAC	30	\$14.50	\$5,148	\$23.56	\$35.83
ELKINS LIBRARY	Director	22	Library Techniques	32	\$21.80	\$32,841	\$17.96	\$17.96
ENFIELD PUBLIC LIBRARY	Director	0	ALA/MLS	40	\$21.05	\$27,463	\$22.38	\$29.85
EPSOM PUBLIC LIBRARY	Director	36	BAC	35	\$21.05	\$27,463	N/A	N/A
ERROL PUBLIC LIBRARY	Director	7 mos.	HS	9	\$11.00	N/A	N/A	N/A
EXETER PUBLIC LIBRARY	Director	27	MLS	40	N/A	\$62,275	\$17.96	\$17.96
FISKE FREE LIBRARY	Director	9	ALA/MLS	40	\$29.94	\$32,841	\$22.38	\$29.85
FITZWILLIAM TOWN LIBRARY	Director	2	MLS	35	N/A	N/A	N/A	N/A
FRANKLIN PUBLIC LIBRARY	Director	13	ALA/MLS	40	N/A	N/A	N/A	N/A
FREEDOM PUBLIC LIBRARY	Director	10	ALA/MLS	25	\$13.07	\$26,436	N/A	N/A
FREMONT PUBLIC LIBRARY	Director	2	BAC	30	\$16.40	\$36,067	\$0.00	\$0.00
FROST FREE LIBRARY	Director	7	Library Techniques	31	\$20.40	\$47,608	N/A	N/A
FULLER PUBLIC LIBRARY	Director	2	Library Techniques	34	\$0.00	\$40,070	N/A	N/A
G.E.P. DODGE LIBRARY	Director	28	BAC	40	\$0.00	\$41,703	N/A	N/A
GAFNEY LIBRARY, INC.	Director	16	HS	40	\$20.20	\$36,771	N/A	N/A
GALE LIBRARY	Director	11	BAC-Library Science	40	\$20.55	\$5,626	\$11.85	\$11.85
GAY-KIMBALL LIBRARY	Director	9	ALA/MLS	35	\$10.82	\$6,778	\$53,560.00	\$76,144.00
GEORGE GAMBLE LIBRARY	Director	1.5	BAC	40	N/A	\$41,185	N/A	N/A
GEORGE H. STOWELL FREE LIBRARY	Director	2	MAS	11	\$11.85	\$22,625	\$11.85	\$11.85
GEORGE HOLMES BIXBY MEMORIAL LIBRARY	Director	6	BAC	25	\$17.14	\$68,080	\$76,144.00	\$76,144.00
GILFORD PUBLIC LIBRARY	Director	15	ALA/MLS	40	N/A	\$41,185	N/A	N/A
GILMAN LIBRARY	Director	18	BAC	40	N/A	N/A	N/A	N/A
GILMANTON YEAR-ROUND LIBRARY ASSOCIATION	Director	3	BAC	30	\$16.50	N/A	\$15.00	\$20.00
GILSUM PUBLIC LIBRARY	Director	29	Library Techniques	15	\$14.92	\$11,639	\$0.00	\$0.00
GOFFSTOWN PUBLIC LIBRARY	Director	15	ALA/MLS	40	\$33.75	\$70,200	N/A	N/A
GOODWIN LIBRARY	Director	2	ALA/MLS	35	\$23.00	\$41,923	N/A	N/A
GORDON-NASH LIBRARY	Director	3	MAS	37	N/A	\$37,740	N/A	N/A
GORHAM PUBLIC LIBRARY	Director	7	MAS	40	\$18.02	\$37,482	\$18.02	\$18.02
GRAFTON PUBLIC LIBRARY	Director	5	Other	9	\$10.75	\$10.75	\$10.75	\$10.75
GRIFFIN FREE PUBLIC LIBRARY	Director	2	ALA/MLS	35	N/A	\$51,742	N/A	N/A
HALL MEMORIAL LIBRARY	Director	3	MLS	40	N/A	\$49,903	N/A	N/A
HAMPSTEAD PUBLIC LIBRARY	Director	3	ALA/MLS	40	\$19.79	\$68,689	\$50,993.00	\$76,489.00
HAMPTON FALLS FREE LIBRARY	Director	19	ALA/MLS	40	\$20.76	\$41,175	\$13.75	\$21.75
HANCOCK TOWN LIBRARY	Director	12	BAC	40	\$20.76	\$43,185	N/A	N/A
HANOVER TOWN LIBRARY	Director	14	ALA/MLS	23	\$30.50	\$36,483	\$23.68	\$35.57
HARRISVILLE PUBLIC LIBRARY	Director	8	ALA/MLS	25	\$19.29	\$2,470	\$18.80	\$19.29

HARVEY-MITCHELL MEMORIAL LIBRARY	Director	6	MLS	40	\$22.60	\$47,000	N/A	N/A
HEBRON PUBLIC LIBRARY	Director	1	BAC	20	N/A	\$20,000	N/A	N/A
HILL LIBRARY	Director	11	HS	32	\$13.39	\$22,281	\$7.25	\$15.00
HILL PUBLIC LIBRARY	Director	17	HS	23	\$12.00	\$12,000	\$10.00	\$12.00
HOLDBRNESS LIBRARY	Director	1	BAC-Library Science	40	\$20.20	\$42,016	N/A	N/A
HOLLIS SOCIAL LIBRARY	Director	4	ALA/MLS	40	\$25.38	\$52,790	\$16.34	\$33.71
HOKSETT PUBLIC LIBRARY	Director	9	MLS	40	\$29.52	\$61,422		
HOPKINTON TOWN LIBRARY	Director	7	MLS	40	\$25.60	\$54,444		
HOWE LIBRARY	Director	7	ALA/MLS	35			\$38.75	\$58.47
INGALLS MEMORIAL LIBRARY	Director	26	Library Techniques	40	\$24.74	\$51,571	N/A	N/A
J.A. TARBEEL LIBRARY	Director	33	Library Techniques	14	\$16.50	\$12,474	N/A	N/A
JACKSON PUBLIC LIBRARY	Director	0	MLS	26	\$17.00	N/A	N/A	N/A
JAMES A. TUTTLE LIBRARY	Director	19	BAC	40	\$25.30	\$49,189	N/A	N/A
JAMES E. NICHOLS MEMORIAL LIBRARY	Director	9	MLS	36	\$23.35	\$43,711	N/A	\$0.00
JEFFERSON PUBLIC LIBRARY	Director	3	BAC	16	\$10.50			
JOSEPH PATCH LIBRARY	Director	4	BAC	20	\$12.00	\$13,728	\$12.00	\$12.00
JOSIAH CARPENTER LIBRARY	Director	21	ALA/MLS	24	\$17.50	\$21,462		
KEENE PUBLIC LIBRARY	Director	6	MLS	38	\$48.17	\$95,180	\$38.65	\$48.17
KELLEY LIBRARY	Director	3	MLS	38	\$44.06	\$86,702	\$32.02	\$44.06
KENSINGTON SOCIAL & PUBLIC LIBRARY	Director	6	MLS	30	\$22.00	\$34,320	\$22.00	\$22.00
KIMBALL LIBRARY	Director	0	ALA/MLS	40	\$40.66	\$60,847		
KINGSTON COMMUNITY LIBRARY	Director	0	MLS	40		\$50,000		
LACONIA PUBLIC LIBRARY	Director	13	ALA/MLS	40	\$37.11	\$77,182	\$24.04	\$37.11
LANE MEMORIAL LIBRARY	Director	6	ALA/MLS	38	\$32.20	\$62,790	\$29.17	\$39.23
LANGDON LIBRARY	Director	7	BAC	35	\$26.50	\$51,888	\$23.40	\$29.73
LEACH LIBRARY	Director	13	ALA/MLS	40	\$46.56	\$96,844	\$35.11	\$46.56
LEBANON PUBLIC LIBRARY	Director	3	ALA/MLS	40	\$40.66	\$84,565	\$31.56	\$42.62
LIBBIE A. CASS MEMORIAL LIBRARY	Director	15	HS	20	\$21.93	\$21,376	\$0.00	\$0.00
LINCOLN PUBLIC LIBRARY	Director	14	BAC	32	N/A	\$45,614	N/A	N/A
LISBON PUBLIC LIBRARY	Director	15	BAC	40	\$20.84	\$27,003	N/A	N/A
LITTLETON PUBLIC LIBRARY	Director	1	ALA/MLS	25	\$19.23	\$43,343	N/A	N/A
MADBURY PUBLIC LIBRARY	Director	10	ALA/MLS	25	\$22.98	\$25,000	N/A	N/A
MADISON LIBRARY	Director	9	ALA/MLS	40	\$57.53	\$30,586	\$22.98	\$22.98
MANCHESTER CITY LIBRARY	Director	7	BAC	27	\$13.56	\$119,595	\$42.78	\$61.02
MANSFIELD PUBLIC LIBRARY	Director	1	BAC	13	\$13.65	\$18,382	\$0.00	\$0.00
MARLOW TOWN LIBRARY	Director	3	ALA/MLS	40	\$23.09	\$9,227	N/A	N/A
MARY E. BARTLETT LIBRARY	Director	16	BAC	32	\$15.05	\$47,341	\$21.77	\$23.09
MASON PUBLIC LIBRARY	Director	29	BAC	40	N/A	\$25,043	\$14.61	\$15.05
MAXFIELD PUBLIC LIBRARY	Director	4	ALA/MLS	40	\$34.80	\$46,315	N/A	N/A
MEREDITH PUBLIC LIBRARY	Director	2	BAC	24	\$18.59	\$72,384	\$28.41	\$38.52
MERIDEN LIBRARY	Director	2	ALA/MLS	40	\$31.98	\$23,727	\$16.50	\$18.59
MERRIMACK PUBLIC LIBRARY	Director	0	BAC	16	\$13.00	\$66,518	\$30.99	\$40.45
MILAN PUBLIC LIBRARY	Director	7	BAC	20	\$14.44	\$8,735		
MILTON FREE PUBLIC LIBRARY	Director	5	HS	17	\$12.00	\$10,608		
MINER MEMORIAL LIBRARY	Director	New Hire	BAC	40	\$18.37	N/A	N/A	N/A
MINOT-SLEEPER LIBRARY	Director	7	BAC	30	\$13.39		N/A	N/A
MONROE PUBLIC LIBRARY	Director	5	BAC	30	\$16.10	\$26,083	N/A	N/A
MOOSLAKE PUBLIC LIBRARY	Director	22	ALA/MLS	40	\$34.32	\$71,385	N/A	N/A
MOULTONBOROUGH PUBLIC LIBRARY	Director	9	BAC	30	\$19.23	\$30,000	N/A	N/A
MT. CAESAR UNION LIBRARY	Director	5	ALA/MLS	40		\$95,223		
NASHUA PUBLIC LIBRARY	Director	10	ALA/MLS	40	\$37.70	\$78,500	N/A	\$37.74
NESMITH LIBRARY	Director	6	BAC	31	\$27.91	\$45,000	N/A	N/A
NEW CASTLE PUBLIC LIBRARY	Director	9	BAC	40		\$41,309		
NEW DURHAM PUBLIC LIBRARY	Director							

NEW IPSWICH LIBRARY	32	Library Techniques	23	N/A	\$15,410	N/A	N/A
NEWBURY PUBLIC LIBRARY	9	BAC	38	\$20.40	\$40,148	N/A	N/A
NEWMARKET PUBLIC LIBRARY	1	ALA/MLS	40	N/A	\$51,000	N/A	N/A
NORTH CONWAY PUBLIC LIBRARY	14	PHD	40		\$41,880		
NORTH HAMPTON PUBLIC LIBRARY	6	MLS	40		\$59,876		
NORTHUMBERLAND PUBLIC LIBRARY	8	HS	20	\$12.00	N/A	\$12.00	\$12.00
OLIVIA RODHAM MEMORIAL LIBRARY	25	Library Techniques	20	\$18.50	N/A	N/A	N/A
ORFORD FREE LIBRARY	12	HS	13	\$16.60	\$10,790	N/A	N/A
ORFORD SOCIAL LIBRARY	1		25	\$14.42	\$18,746	\$12.00	\$20.00
OSCAR FOSS MEMORIAL LIBRARY	1	ALA/MLS	30	\$20.00	\$31,200	N/A	N/A
OSSIPEE PUBLIC LIBRARY	3	BAC	35	\$20.79	\$37,845	N/A	N/A
PATTEN-NORTH HAVERHILL LIBRARY	4	HS	12		\$4,800		
PAUL MEMORIAL LIBRARY	3	ALA/MLS	21	\$17.10	\$18,673	\$17.10	\$17.10
PEASE PUBLIC LIBRARY	1	ALA/MLS	40	\$30.61	\$63,673	\$24.00	\$35.00
PELHAM PUBLIC LIBRARY	0	ALA/MLS	40		\$57,000		
PEMBROKE TOWN LIBRARY	8	BAC	40	\$24.10	\$50,145	\$19.49	\$25.82
PETERBOROUGH TOWN LIBRARY	1	ALA/MLS	40	\$35.66	\$74,006		
PHILBRICK-JAMES LIBRARY	33	BAC	40	\$20.80	N/A	N/A	N/A
PHILIP READ MEMORIAL LIBRARY	39	Library Techniques	27	\$17.75	\$27	\$8.50	\$10.52
PIERMONT PUBLIC LIBRARY	9	BAC	16	\$20.00	\$14,900		
PILLSBURY FREE LIBRARY	29	BAC	40	\$22.05	\$45,864	N/A	N/A
PLAISTOW PUBLIC LIBRARY	2	ALA/MLS	40		\$67,416	\$25.51	\$35.31
PORTSMOUTH PUBLIC LIBRARY	1	MLS	40		\$81,368	\$75,797.00	\$94,479.00
RANDOLPH PUBLIC LIBRARY	1	BAC	10	\$13.00	\$6,760	N/A	N/A
REED FREE LIBRARY	14	BAC	10	\$15.00			
RICHARDS FREE LIBRARY	26	MLS	40		\$68,167		
RICHARDSON MEMORIAL LIBRARY	5	MAS	14	\$12.00	\$7,028	\$10.00	\$12.00
RICHMOND PUBLIC LIBRARY	11	MAS	23	\$15.25	\$18,260	N/A	N/A
ROCHESTER PUBLIC LIBRARY	2	MLS	35	N/A	\$69,710	\$64,438.00	\$86,415.00
RODGERS MEMORIAL LIBRARY	2	ALA/MLS	40	\$30.50	\$63,440	\$27.40	\$30.50
ROLLINSFORD PUBLIC LIBRARY	<1	BAC	22		\$20,592	\$15.00	\$22.00
RYE PUBLIC LIBRARY	6	MLS	40	\$34.82	\$73,500	N/A	N/A
RYE PUBLIC LIBRARY	5	ALA/MLS	40	\$34.16	\$71,528	N/A	N/A
SALISBURY FREE LIBRARY	4	BAC	17	\$16.00	\$14,144	\$0.00	\$0.00
SAMUEL H. WENTWORTH LIBRARY	12	MAS	30	\$19.73	\$30,779	\$19.73	\$19.73
SANBORNTON PUBLIC LIBRARY	1	BAC	40		\$37,822		
SANBROOK LIBRARY	2	ALA/MLS	35	\$27.47	\$50,000	\$27.47	\$27.47
SHEDD FREE LIBRARY	8	ALA/MLS	40	\$28.70	\$59,702	N/A	N/A
SHEDD-PORTER MEMORIAL LIBRARY	20	BAC	20	\$15.56	\$16,182	\$15.56	\$15.56
SILSBY FREE PUBLIC LIBRARY	5	BAC	27	\$16.00	\$22,451		
SMYTH PUBLIC LIBRARY	14	BAC	35	\$21.56	\$39,320	\$21.56	\$21.56
SOMERSWORTH PUBLIC LIBRARY	1	BAC	40	\$16.85	\$35,000	N/A	N/A
SOUTH HAMPTON FREE PUBLIC LIBRARY	26	ALA/MLS	40	\$30.87	\$64,197	\$51,096.00	\$65,127.00
STEPHENSON MEMORIAL LIBRARY	35	BAC	12	\$16.50	\$6,876	\$0.00	\$16.50
STRATFORD PUBLIC LIBRARY	0	ALA/MLS	29	\$18.50	N/A	N/A	N/A
STRATTON FREE LIBRARY	14	BAC-Library Science	14	\$8.75	N/A	N/A	N/A
SULLIVAN PUBLIC LIBRARY	22	HS	14	\$18.74	\$13,521	N/A	N/A
SUTTON FREE LIBRARY	1	Library Techniques	20	\$17.86	\$18,574	N/A	N/A
TAYLOR LIBRARY	14	ALA/MLS	14	\$18.00			
THORNTON PUBLIC LIBRARY	4	BAC	35	\$24.07	\$43,807	N/A	N/A
TRACY MEMORIAL LIBRARY	8	Library Techniques	35	\$13.70	\$27,000	\$12.50	\$13.50
TUCKER FREE LIBRARY	9	ALA/MLS	40	\$29.38	\$61,107	N/A	N/A
TWIN MOUNTAIN PUBLIC LIBRARY	1	ALA/MLS	38	\$32.97	\$66,288	N/A	N/A
UNITY FREE PUBLIC LIBRARY	3	BAC-Library Science	15	\$11.25	\$8,775	\$0.00	\$0.00
		BAC	15	\$15.50	\$11,393	N/A	N/A

WADLEIGH MEMORIAL LIBRARY	Director	9	ALA/MLS	40	\$33.43	\$69,534	\$27.83	\$42.86
WAKEFIELD PUBLIC LIBRARY	Director	4	Library Techniques	8	\$12.50	\$3,258	\$0.00	\$0.00
WALPOLE TOWN LIBRARY	Director	4	BAC	30	\$19.81	N/A	N/A	N/A
WARE PUBLIC LIBRARY	Director	15	BAC	38	\$21.54	\$42,557	\$14.00	\$21.54
WEBSTER FREE PUBLIC LIBRARY	Director	21	ALA/MLS	21	\$22.97	\$25,078	N/A	N/A
WEEKS PUBLIC LIBRARY	Director	8	MLS	40	\$26.24	\$54,571	N/A	N/A
WESTMORELAND PUBLIC LIBRARY	Director	4	Other	20	\$15.30	N/A	N/A	N/A
WHIPPLE FREE LIBRARY	Director	40	BAC	35	\$26.98	N/A	N/A	N/A
WHITEFIELD PUBLIC LIBRARY	Director	40	BAC	15	\$16.50	N/A	N/A	N/A
WIGGIN MEMORIAL LIBRARY	Director	15	ALA/MLS	40	\$32.88	\$68,390	\$17.78	\$36.00
WILLIAM ADAMS BACHELDER LIBRARY	Director	1	MAS	14	\$13.35	\$9,344	\$0.00	\$0.00
WILLIAM D. WEEKS MEMORIAL LIBRARY	Director	30	ALA/MLS	32	\$26.97	\$44,880	N/A	N/A
WILMOT PUBLIC LIBRARY	Director	7	MAS	32	\$19.50	\$32,448	\$20.50	\$20.50
WILTON PUBLIC & GREGG FREE LIBRARY	Director	4	MLS	40		\$45,895		
WOLFEBORO PUBLIC LIBRARY	Director	13	ALA/MLS	35	\$32.01	\$58,258	\$27.57	\$36.87
WOODSVILLE FREE PUBLIC LIBRARY	Director	20	HS	15	\$10.00			
ABBIE GREENLEAF LIBRARY	Other	30	BAC	15	\$17.48	\$16,133	N/A	N/A
ABBOTT LIBRARY	Other	35	HS	38	\$20.08	\$41,766	\$15.44	\$19.77
ALLENSTOWN PUBLIC LIBRARY	Other	12	HS	7	\$12.25	\$4,459	\$12.25	\$12.25
ALLENSTOWN PUBLIC LIBRARY	Other	1	HS	8	\$10.25	\$4,264	\$10.00	\$10.00
AMHERST TOWN LIBRARY	Other	4	ALA/MLS	40	\$26.77	\$55,682	\$23.29	\$28.40
ASHLAND TOWN LIBRARY	Other	11	Library Techniques	11	\$11.00	N/A	\$8.00	\$13.00
ASHLAND TOWN LIBRARY	Other	4	HS	19	\$8.75	N/A	\$7.25	\$10.00
ASHLAND TOWN LIBRARY	Other	1	HS	3	\$7.25	N/A	\$7.25	\$10.00
BARRINGTON PUBLIC LIBRARY	Other	1	Other	25	\$11.97	\$15,561	\$11.97	\$14.71
BARRINGTON PUBLIC LIBRARY	Other	8	HS	34	\$12.39	\$22,822	\$11.97	\$14.71
BATH PUBLIC LIBRARY	Other	5	BAC	17	\$11.60	\$10,292	\$0.00	\$0.00
BEDFORD PUBLIC LIBRARY	Other		ALA/MLS	40	\$31.39	\$65,291	\$25.11	\$33.37
BEDFORD PUBLIC LIBRARY	Other		BAC	40	\$26.03	\$54,142	\$19.02	\$26.03
BEDFORD PUBLIC LIBRARY	Other		ALA/MLS	40	\$23.94	\$49,795	\$19.02	\$26.03
BEDFORD PUBLIC LIBRARY	Other		ALA/MLS	40	\$24.57	\$51,106	\$19.02	\$26.03
BEDFORD PUBLIC LIBRARY	Other		ALA/MLS	40	\$21.00	\$43,680	\$19.02	\$26.03
BERLIN PUBLIC LIBRARY	Other	0	HS	2	\$10.76	\$996	\$10.76	\$10.76
BETHLEHEM PUBLIC LIBRARY	Other	25	MLS	16	\$12.50			
BLAISDELL MEMORIAL LIBRARY	Other	3	HS	26	\$18.11	N/A	N/A	N/A
BYRON G. MERRILL LIBRARY	Other	5	HS	9	\$8.00	N/A	N/A	N/A
BYRON G. MERRILL LIBRARY	Other	5	BAC	9	\$9.00			
CAMPTON PUBLIC LIBRARY	Other	14	BAC	6	\$10.00			
CHAMBERLIN FREE PUBLIC LIBRARY	Other		HS	38	\$15.19			
CHESLEY MEMORIAL LIBRARY	Other	1	HS	16	\$13.11	\$10,908	\$10.00	\$10.00
CHESTER PUBLIC LIBRARY	Other	1	ALA/MLS	25	\$16.75	\$21,775	\$15.19	\$15.19
CHESTERFIELD PUBLIC LIBRARY	Other	3	Library Techniques	31	\$15.66	\$24,205	\$14.17	\$16.91
CHOCORUA PUBLIC LIBRARY	Other		BAC	12	\$12.08	\$7,500	\$0.00	\$0.00
COLBY MEMORIAL LIBRARY	Other		BAC	40	\$17.07	\$35,915	\$16.64	\$18.64
COLEBROOK PUBLIC LIBRARY	Other	5	BAC-Library Science	10	\$10.00	\$4,965	N/A	N/A
CONWAY PUBLIC LIBRARY	Other	13	BAC-Library Science	40	N/A	\$43,087	N/A	N/A
CONWAY PUBLIC LIBRARY	Other	3	MAS	20	\$18.06	N/A	N/A	N/A
COOK MEMORIAL LIBRARY	Other	18	MAS	14	\$16.02	\$11,604	\$11.00	\$18.00
DEERING PUBLIC LIBRARY	Other	0	we have no library staff. a trustee volunteers as librarian.		\$0.00	\$0	N/A	N/A

DERRY PUBLIC LIBRARY	Other	IT Staff	4	BAC	38	\$23.18	\$45,201	\$20.68	\$29.28
DOVER PUBLIC LIBRARY	Other	Systems & Technology Libn	3	ALA/MLS	40	\$28.50	\$58,464	\$13.99	\$21.68
DUDLEY-TUCKER LIBRARY	Other	Asst. Director	4	Library Techniques	40	\$17.82	\$37,058	N/A	N/A
DUNBARTON PUBLIC LIBRARY	Other	substitute	25	Library Techniques	20	\$17.04	\$17,453		
DUNBARTON PUBLIC LIBRARY	Other	Assistant Director	1	MLS	35	\$15.00	\$180		
DURHAM PUBLIC LIBRARY	Other	Assistant Librarian	7	BAC	35	\$18.28	\$33,270		
ENFIELD PUBLIC LIBRARY	Other	Co-director	7 mos	BAC	35	\$20.00			
ERROL PUBLIC LIBRARY	Other	Assistant Director	26	HS	9	\$11.00	\$5,148	\$11.00	\$11.00
EXETER PUBLIC LIBRARY	Other	YA Librarian	34	N/A	40	N/A	N/A	N/A	N/A
EXETER PUBLIC LIBRARY	Other	Assistant Childrens	25	BAC	40	N/A	N/A	N/A	N/A
EXETER PUBLIC LIBRARY	Other	Library Assistant	7	Library Techniques	40	N/A	N/A	N/A	N/A
FROST FREE LIBRARY	Other	Library Assistant	1	Library Techniques	15	\$13.59	\$10,600	N/A	N/A
FROST FREE LIBRARY	Other	Asst Director	22	Library Techniques	14	\$11.50	\$8,372	N/A	N/A
G.E.P. DODGE LIBRARY	Other	Asst Director	22	Library Techniques	34	\$14.10	\$24,940	\$14.10	\$14.10
GILMAN LIBRARY	Other	Asst. Director		Library Techniques	30	\$16.61	N/A	N/A	N/A
GILMAN LIBRARY	Other	Circulation Lib.		HS	20	\$11.70	N/A	N/A	N/A
GILMAN LIBRARY	Other	Circulation Lib		HS	19	\$11.24	N/A	N/A	N/A
GILMANTON IRON WORKS LIBRARY	Other	No Paid Staaff	N/A	Other	N/A	N/A	N/A	N/A	N/A
GOODWIN LIBRARY	Other	Asst. Director	4	HS	32	\$15.25	\$25,343	N/A	N/A
GORHAM PUBLIC LIBRARY	Other	Assistant Director	4	HS	32	\$12.72	\$21,166	\$12.72	\$12.72
GROTON PUBLIC LIBRARY	Other	VACANT	0	HS	0	\$0.00	\$0	\$0.00	\$0.00
HAMPSTEAD PUBLIC LIBRARY	Other	Assistant Director	7	ALA/MLS	40	\$24.23	\$49,929	\$19.67	\$29.51
HAMPTON FALLS FREE LIBRARY	Other	Library Aide	16	HS	10	\$10.25	\$5,125	\$9.00	\$14.00
HAYNES LIBRARY	Other	Librarian	37	Library Techniques	4	N/A	N/A	N/A	N/A
HOOCKETT PUBLIC LIBRARY	Other	Assistant Director	40	MLS	40	\$22.57	\$46,946		
HOOCKETT PUBLIC LIBRARY	Other	Technical Services & Technology Specialist	40	PhD	40	\$20.57	\$42,786		
HOWE LIBRARY	Other	Systems Librarian	35	ALA/MLS	35			\$31.74	\$47.63
HOWE LIBRARY	Other	Department Head	35	ALA/MLS	35			\$27.72	\$41.15
HOWE LIBRARY	Other	Public Services Librarian	35	ALA/MLS	35			\$24.87	\$37.32
HOWE LIBRARY	Other	Library Assistant II		BAC				\$23.68	\$35.54
HOWE LIBRARY	Other	Library Assistant I		BAC				\$21.48	\$32.24
HOWE LIBRARY	Other	Circulation Assistant		BAC				\$16.84	\$25.28
HOWE LIBRARY	Other	Reference Assistant		ALA/MLS				\$21.48	\$32.26
HOWE LIBRARY	Other	Youth Services Assistant		BAC				\$21.48	\$32.26
INGALLS MEMORIAL LIBRARY	Other	Assistant Director	11	Other	30	\$16.86	\$24,685		
JAFFREY PUBLIC LIBRARY	Other	Interim Director	2 months	MLS	20	\$35.00		N/A	N/A
JOSEPH PATCH LIBRARY	Other	Assistant Librarian	7	BAC	29	\$15.67	\$22,907	N/A	N/A
KEENE PUBLIC LIBRARY	Other	Asst. Director	13	BAC	2	\$11.00		\$11.00	\$11.00
KELLEY LIBRARY	Other	Assistant Director	1	MLS	38	\$33.87	\$66,929	\$27.18	\$33.87
KELLEY LIBRARY	Other	Teen Librarian	2	MLS	38	\$31.41	\$61	\$26.41	\$33.57
KELLEY LIBRARY	Other	Head of Circulation	1	HS	38	\$22.53	\$43,934	\$21.12	\$28.01
LACONIA PUBLIC LIBRARY	Other	Teen Librarian	1	ALA/MLS	38	\$22.27	\$43,433	\$21.20	\$28.01
LACONIA PUBLIC LIBRARY	Other	Administrative Asst.	6	HS	40	\$21.04	\$43,763	\$19.28	\$24.08
LACONIA PUBLIC LIBRARY	Other	Interlibrary Loan Lbn	1	Library Techniques	40	\$21.04	\$43,763	\$16.20	\$21.04
LANE MEMORIAL LIBRARY	Other	Teen Librarian	7	ALA/MLS	38	\$19.79	\$38,591	\$17.34	\$23.32
LEACH LIBRARY	Other	Cataloger	12	ALA/MLS	38	\$18.67	\$36,407	\$13.93	\$23.32
LEACH LIBRARY	Other	Public Services Librarian	40	BAC	40	\$30.50	\$63,440	\$25.50	\$32.45
LEACH LIBRARY	Other	Deputy Director	40	ALA/MLS	40	\$21.00	\$9,240	\$22.46	\$30.50
LEBANON PUBLIC LIBRARY	Other	Reference and Technical Services Librarian	40	ALA/MLS	40	\$35.04	\$72,903	\$18.84	\$26.96
LEBANON PUBLIC LIBRARY	Other		40	ALA/MLS	40	\$33.55	\$69,790	\$27.89	\$37.63
LEBANON PUBLIC LIBRARY	Other		40	ALA/MLS	40	\$33.55	\$69,790	\$25.34	\$34.22

LEBANON PUBLIC LIBRARY	Reference and Young Adult Librarian	40	\$28.76	\$59,833	\$23.47	\$29.34
LEBANON PUBLIC LIBRARY	Library Information Technology Assistant	40	\$27.06	\$56,285	\$22.32	\$27.93
LEE PUBLIC LIBRARY	Interim Director	40		\$30,382		
LITTLETON PUBLIC LIBRARY	Interlibrary Loan Librarian	6	\$15.68	\$16,307	N/A	N/A
LITTLETON PUBLIC LIBRARY	Emerging Technologies Librarian	0	\$15.68	\$16,307		
MANCHESTER CITY LIBRARY	Asst. Director	5	\$43.51	\$90,463	\$30.48	\$43.51
MANCHESTER CITY LIBRARY	Tech Services Lbn	2	\$25.63	\$53,347	\$24.91	\$35.53
MANCHESTER CITY LIBRARY	Children's Lbn	4	\$28.06	\$58,293	\$24.91	\$35.53
MANCHESTER CITY LIBRARY	Technology Lbn	8	\$35.53	\$73,844	\$24.91	\$35.53
MANCHESTER CITY LIBRARY	Branch Librarian	8	\$35.53	\$73,844	\$24.91	\$35.53
MANCHESTER CITY LIBRARY	Circulation Librarian	14	\$22.04	\$73,844	\$24.91	\$35.53
MANCHESTER CITY LIBRARY	Children's Librarian	6	\$22.04	\$45,806	\$19.01	\$27.11
MANCHESTER CITY LIBRARY	Adult Services Librarian	6	\$22.04	\$45,806	\$19.01	\$27.11
MANCHESTER CITY LIBRARY	Ref. Librarian	6	\$23.07	\$45,806	\$19.01	\$27.11
MANCHESTER CITY LIBRARY	Ref. Librarian	1	\$19.01	\$47,993	\$21.75	\$31.04
MANCHESTER CITY LIBRARY	Ref. Librarian	0	\$32.69	\$19,756	\$19.01	\$27.11
MANCHESTER CITY LIBRARY	Ref. Librarian	15	\$28.45	\$67,995	\$21.75	\$27.11
MANCHESTER CITY LIBRARY	Ref. Librarian	16	\$10.75	\$59,176	\$19.01	\$31.04
MASON PUBLIC LIBRARY	Assistant Director	20	\$10.75	\$11,180	\$10.40	\$10.75
MAXFIELD PUBLIC LIBRARY	Program Coordinator	N/A			\$15.50	\$15.50
MAXFIELD PUBLIC LIBRARY	Page	18	\$9.00	N/A	\$9.00	\$9.00
MEREDITH PUBLIC LIBRARY	Assistant Director	8	\$23.46	\$48,796	\$22.76	\$29.42
MEREDITH PUBLIC LIBRARY	Systems Librarian	7	\$22.46	\$46,716	\$21.69	\$28.07
MILTON FREE PUBLIC LIBRARY	assistant librarian	2	\$9.42			
MILTON FREE PUBLIC LIBRARY	assistant librarian	1	\$9.42			
MINOT-SLEEPER LIBRARY	Asst./Children's Lib. ILL Librarian	12	\$15.50	N/A	N/A	N/A
MINOT-SLEEPER LIBRARY	ILL Librarian	27	\$12.50	\$18,283	N/A	N/A
MONROE PUBLIC LIBRARY		6	\$9.55			
MOULTONBOROUGH PUBLIC LIBRARY	Asst Director	31	\$21.06	\$43,805	N/A	N/A
MOULTONBOROUGH PUBLIC LIBRARY	Children's Librarian	8	\$21.27	\$29,863	N/A	N/A
MT. CAESAR UNION LIBRARY	Assistant librarian	7	\$10.25	N/A	N/A	N/A
MT. CAESAR UNION LIBRARY	Assistant librarian	9	\$10.25	N/A	N/A	N/A
NASHUA PUBLIC LIBRARY	Assistant Director	40		\$65,305		
NASHUA PUBLIC LIBRARY	Supervisor	40			\$19.71	\$35.21
NESMITH LIBRARY	Young Adult	3	\$25.20	\$52,410		\$28.00
NESMITH LIBRARY	Young Adult	3	\$25.20	\$52,410		\$28.00
NEW DURHAM PUBLIC LIBRARY		5	\$9.02			
NORTH CONWAY PUBLIC LIBRARY	Assistant Librarian	11	\$12.00		\$8.00	\$12.00
OLIVE G. PETTIS LIBRARY	(OLL)One-librarian-library	8				
OSISPEE PUBLIC LIBRARY	Librarian	35	\$16.64	\$30,277	\$10.00	N/A
OSISPEE PUBLIC LIBRARY	Assistant Librarian	3	\$13.07	\$23,789	N/A	N/A
OSISPEE PUBLIC LIBRARY	Library Assistant	9	\$13.52	\$9,140	N/A	N/A
PATTEN-NORTH HAVERHILL LIBRARY	assistant	3		\$2,700		
PETERBOROUGH TOWN LIBRARY	Assistant Director	30	\$31.75	\$69,118	\$8.50	\$10.52
PHILIP READ MEMORIAL LIBRARY	Library aide	13	\$10.52	\$4,042	\$8.50	\$10.52
PHILIP READ MEMORIAL LIBRARY	Library aide	1	\$10.52	\$3,081	\$8.50	\$10.52
PORTSMOUTH PUBLIC LIBRARY	Asst Director	6			\$62,428.00	\$77,799.00
PORTSMOUTH PUBLIC LIBRARY	Ref. Librarian	Other			\$47,232.00	\$60,499.00
PORTSMOUTH PUBLIC LIBRARY	Children's Librarian	Other			\$47,232.00	\$60,499.00
PORTSMOUTH PUBLIC LIBRARY	Tech Services Librarian	Other			\$52,022	\$60,499.00

Library Name	Position	Grade	Rate	Other	Total
PORTSMOUTH PUBLIC LIBRARY	Librarian	MLS	\$47,232	\$60,499.00	\$107,731.00
PORTSMOUTH PUBLIC LIBRARY	Ref. Lib	MLS	\$47,232	\$39,939.00	\$87,171.00
PORTSMOUTH PUBLIC LIBRARY	Ref Lib	MLS	\$40,859	\$38,939.00	\$79,798.00
RICHARDS FREE LIBRARY	Assistant Director	Library Techniques	\$48,042		\$48,042.00
RICHARDSON MEMORIAL LIBRARY	substitute	BAC	\$4,127	\$9.00	\$4,136.00
ROCHESTER PUBLIC LIBRARY	YA Librarian	HS	\$42,315	\$20.73	\$42,335.73
ROCHESTER PUBLIC LIBRARY	Asst. Children's Librarian	BAC	\$37,729	\$20.73	\$37,750.73
RODGERS MEMORIAL LIBRARY	Teen Services Librarian	ALA/MLS	\$36,920	\$17.00	\$36,937.00
RODGERS MEMORIAL LIBRARY	Technology Librarian	ALA/MLS	\$41,080	\$19.00	\$41,099.00
RODGERS MEMORIAL LIBRARY	Assistant Children's Librarian	BAC	\$33,800	\$15.50	\$33,815.50
RODGERS MEMORIAL LIBRARY	ILL Librarian	BAC	\$32,240	\$15.00	\$32,255.00
ROLLINSFORD PUBLIC LIBRARY	Library Assitant	BAC	\$9,132	\$10.00	\$9,142.00
SHEDD FREE LIBRARY	Sub Assist. Librarian	MAS	\$1,136	\$10.93	\$1,146.93
SILSBY FREE PUBLIC LIBRARY	Asst. Librarian	Library Techniques	\$26,302	\$16.86	\$26,318.86
SOMERSWORTH PUBLIC LIBRARY	Library Assistant	ALA/MLS	\$35,776	\$12.11	\$35,788.11
STRATTON FREE LIBRARY	Assistant Librarian	BAC	\$5,640	N/A	\$5,640.00
TAYLOR LIBRARY	Assistant Director	BAC	\$39,257	N/A	\$39,257.00
THORNTON PUBLIC LIBRARY	Library Assistant	HS	\$8,000	\$11.50	\$8,011.50
TRACY MEMORIAL LIBRARY	Assistant Director	ALA/MLS	\$42,240	N/A	\$42,240.00
TUFTONBORO FREE LIBRARY	Co-Director	ALA/MLS	\$23,102	\$23.87	\$23,125.87
TUFTONBORO FREE LIBRARY	Co-Director	Library Techniques	\$23,102		\$23,102.00
TUFTONBORO FREE LIBRARY	IT/Circulation Supervisor	BAC		\$18.00	\$18.00.00
TUFTONBORO FREE LIBRARY	Circulation Staff	HS		\$15.00	\$15.00.00
TUFTONBORO FREE LIBRARY	Young Adult Librarian	ALA/MLS	\$44,325	\$19.66	\$44,344.66
WADLEIGH MEMORIAL LIBRARY	Librarian not listed in choices	Other	\$14,221	\$14.50	\$14,235.50
WEBSTER MEMORIAL LIBRARY	Other	Other		\$14.50	\$14.50.00
WEEKS PUBLIC LIBRARY	Asst. Dir/Children's Librarian	BAC	\$37,871	N/A	\$37,871.00
WEEKS PUBLIC LIBRARY	Teen Services Librarian	BAC		N/A	
WHIPPLE FREE LIBRARY	assistant director	BAC	N/A	N/A	N/A.00
WIGGIN MEMORIAL LIBRARY	Assistant Director	PHD	\$45,674	\$16.83	\$45,690.83
WIGGIN MEMORIAL LIBRARY	Teen Librarian	ALA/MLS	\$37,666	\$15.38	\$37,681.38
WILLIAM D. WEEKS MEMORIAL LIBRARY	Youth Services Librarian	BAC	\$33,980	N/A	\$33,980.00
WOLFEBORO PUBLIC LIBRARY	Assistant Library Director	BAC	\$37,601	\$16.12	\$37,617.12
AMHERST TOWN LIBRARY	Reference	ALA/MLS	\$59,072	\$23.29	\$59,095.29
BEDFORD PUBLIC LIBRARY	Reference	ALA/MLS	\$16,744	\$19.02	\$16,763.02
BEDFORD PUBLIC LIBRARY	Reference	ALA/MLS	\$15,634	\$19.02	\$15,653.02
CONCORD PUBLIC LIBRARY	Reference	MLS	\$47,168	\$21.58	\$47,189.58
CONCORD PUBLIC LIBRARY	Reference	MLS	\$65,041	\$21.58	\$65,062.58
CONCORD PUBLIC LIBRARY	Reference	MAS	\$8,541	\$21.58	\$8,562.58
COOK MEMORIAL LIBRARY	Reference	MAS	\$11,032	\$11.00	\$11,043.00
DERRY PUBLIC LIBRARY	Reference	MLS	\$26,000		\$26,000.00
DERRY PUBLIC LIBRARY	Reference	MLS	\$10,712		\$10,712.00
DOVER PUBLIC LIBRARY	Reference	ALA/MLS	\$61,137	\$20.68	\$61,157.68
DOVER PUBLIC LIBRARY	Reference	ALA/MLS	\$53,495	\$20.68	\$53,515.68
FISKE FREE LIBRARY	Reference	BAC	\$43,404	\$17.79	\$43,421.79
KEENE PUBLIC LIBRARY	Reference	MLS	\$61,289	\$24.88	\$61,313.88
KEENE PUBLIC LIBRARY	Reference	MLS	\$61,289	\$24.88	\$61,313.88
KELLEY LIBRARY	Reference	MLS	\$56,005	\$21.20	\$56,026.20
LACONIA PUBLIC LIBRARY	Reference	ALA/MLS	\$49,608	\$19.28	\$49,627.28
LITTLETON PUBLIC LIBRARY	Reference	BAC	\$32,432	N/A	\$32,432.00
NASHUA PUBLIC LIBRARY	Reference	ALA/MLS		\$17.93	\$17.93.00

NESMITH LIBRARY	Reference	Assistant Director	27	ALA/MLS	40	\$29.17	\$60,671	N/A	\$29.17
NESMITH LIBRARY	Reference	Assistant Director	27	ALA/MLS	40	\$29.17	\$60,671	N/A	\$29.17
NEWBURY PUBLIC LIBRARY	Reference		8	MAS	19	\$15.50	\$14,195	N/A	N/A
PETERBOROUGH TOWN LIBRARY	Reference		15	ALA/MLS	40	\$24.47	\$53,643		
ROCHESTER PUBLIC LIBRARY	Reference		4	ALA/MLS	35	\$22.90	\$41,678	\$22.90	\$30.67
WADLEIGH MEMORIAL LIBRARY	Reference		18	ALA/MLS	40	\$25.60	\$53,248	\$1,966.00	\$3,154.00
WADLEIGH MEMORIAL LIBRARY	Reference		18	ALA/MLS	13	\$24.15	\$15,698	\$19.66	\$31.54
AMHERST TOWN LIBRARY	Technical Services		3	ALA/MLS	40	\$20.73	\$42,289	\$19.92	\$24.28
BARRINGTON PUBLIC LIBRARY	Technical Services		1	ALA/MLS	25	\$11.35	\$14,755	\$13.35	\$13.95
CHESLEY MEMORIAL LIBRARY	Technical Services		3	BAC	11	\$16.13	\$9,226	\$13.11	\$19.84
CHESTERFIELD PUBLIC LIBRARY	Technical Services		4	BAC-Library Science	4	\$12.44	\$2,461	\$11.60	\$13.84
CONCORD PUBLIC LIBRARY	Technical Services		4	MLS	40	\$38.10	\$79,248	\$26.30	\$38.10
DERRY PUBLIC LIBRARY	Technical Services		25	MLS	38	\$28.28	\$55,146		
DOVER PUBLIC LIBRARY	Technical Services		15	ALA/MLS	25	\$21.10	\$27,536	\$16.19	\$22.94
FULLER PUBLIC LIBRARY	Technical Services		2	Other	36	\$16.32	\$30,551	N/A	N/A
GOODWIN LIBRARY	Technical Services		3	HS	32	\$13.75	\$22,880	N/A	N/A
HAMPSTEAD PUBLIC LIBRARY	Technical Services		3	BAC	25	\$17.28	\$22,207	\$14.94	\$22.41
JOSIAH CARPENTER LIBRARY	Technical Services		10	HS	12	\$10.65	\$6,704	\$10.65	\$10.65
KELLEY LIBRARY	Technical Services		9	MLS	38	\$28.72	\$56,004	\$21.20	\$28.01
LACONIA PUBLIC LIBRARY	Technical Services		35	HS	36	\$18.16	\$33,996	\$16.20	\$20.23
LANE MEMORIAL LIBRARY	Technical Services		35	ALA/MLS	38	\$31.32	\$61,074	\$19.79	\$31.32
LEACH LIBRARY	Technical Services		40	ALA/MLS	40		\$18.84	\$18.84	\$26.96
MAXFIELD PUBLIC LIBRARY	Technical Services		8	HS	8	\$12.15		\$12.15	\$12.15
MERRIMACK PUBLIC LIBRARY	Technical Services		9	ALA/MLS	40	\$22.70	\$47,208	\$19.33	\$26.75
PEASE PUBLIC LIBRARY	Technical Services		21	Library Techniques	40	\$21.09	\$43,875	\$14.00	\$22.00
PEASE PUBLIC LIBRARY	Technical Services		21	Library Techniques	8	\$21.09	\$8,773	\$12.00	\$20.00
PELHAM PUBLIC LIBRARY	Technical Services		11	BAC	35	\$16.43	\$29,903		
PLAISTOW PUBLIC LIBRARY	Technical Services		32	BAC	32	\$15.45			
ROCHESTER PUBLIC LIBRARY	Technical Services		13	ALA/MLS	35	\$27.15	\$49,413	\$22.90	\$30.67
RODGERS MEMORIAL LIBRARY	Technical Services		22	BAC	40	\$19.25	\$40,040	\$18.75	\$19.25
RYE PUBLIC LIBRARY	Technical Services		22	BAC	40	\$21.21	\$44,800	N/A	N/A
SANDOWN PUBLIC LIBRARY	Technical Services		9	Library Techniques	34	\$19.30	\$33,451	\$18.92	\$19.30
WADLEIGH MEMORIAL LIBRARY	Technical Services	Assistant Director	25	ALA/MLS	40	\$25.95	\$53,976	\$19.66	\$31.54
WHIPPLE FREE LIBRARY	Technical Services		9	BAC	25	\$16.28	N/A	N/A	N/A
CONWAY PUBLIC LIBRARY			3	ALA/MLS	16	\$17.97	N/A	N/A	N/A
EFFINGHAM FREE PUBLIC LIBRARY			3	MAS	12	\$8.24		\$8.00	\$8.24
EFFINGHAM FREE PUBLIC LIBRARY			1	BAC	24	\$10.00		\$10.00	
FREMONT PUBLIC LIBRARY			29	HS	18	\$12.33	N/A	N/A	N/A
GAFNEY LIBRARY, INC.			10	BAC	26	\$13.73	\$17,657	N/A	N/A
GILFORD PUBLIC LIBRARY			14	BAC	40	\$18.44	\$38,355	\$16.75	\$24.89
GOFFSTOWN PUBLIC LIBRARY			2	BAC	40	\$26.53	\$55,183	\$21.06	\$29.38
GOFFSTOWN PUBLIC LIBRARY			11	BAC	40	\$22.42	\$46,632	\$18.56	\$25.88
HOPKINTON TOWN LIBRARY			7	MLS	40	\$18.75	\$39,006		
JAFFEY PUBLIC LIBRARY			0	ALA/MLS	40		\$43,846		
OSCAR FOSS MEMORIAL LIBRARY			3	BAC	26	\$12.00	\$16,224	N/A	N/A
OSCAR FOSS MEMORIAL LIBRARY			3	HS	23	\$11.00	\$13,156	N/A	N/A
OSCAR FOSS MEMORIAL LIBRARY			27	HS	20	\$12.15	\$12,636	N/A	N/A
RYE PUBLIC LIBRARY		Assistant Director	4	Library Techniques	36	\$25.98	\$49,000	N/A	N/A
RYE PUBLIC LIBRARY		Technology Librarian	7	BAC	40	\$21.37	\$45,000	N/A	N/A
RYE PUBLIC LIBRARY		Youth Director	4	MLS	40	\$20.19	\$43,000	N/A	N/A
SHEDD FREE LIBRARY		Assistant Librarian	4	HS	16	\$12.75	\$10,608	\$12.75	\$12.75
TAYLOR LIBRARY			0	Library Techniques	0	\$0.00	\$0	N/A	N/A
WILMOT PUBLIC LIBRARY			0		0				