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2 TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
3 SELECT BOARD
4 MINUTES
5

6 NONPUBLIC SESSION I – 10 JULY 2017 – 18:00
7 CONFERENCE ROOM
8 NORTH HAMPTON TOWN ADMINISTRATIVE OFFICES
9 233 ATLANTIC AVENUE
10 NORTH HAMPTON, NEW HAMPSHIRE
11

12 Mr. Maggiore, being absent from the State, appeared telephonically. Mr. Miller, acting as chair, called the
13 meeting to order at 18:08. Mrs. Kilgore, Chief Michael Tully, the deputy Town Administrator, John Savastano,
14 the Cable Director, and Paul Apple, the Town Administrator, were also present.
15

16 Mr. Apple asked Mr. Maggiore if he could hear the proceedings. Mr. Maggiore responded that he could. All
17 people present also indicated that they could hear Mr. Maggiore. Mr. Maggiore indicated he was in Pennsylvania,
18 owing to family obligations, and asked to participate in the meeting telephonically.
19

20 **MOTION. Mrs. Kilgore moved to permit Mr. Maggiore to participate telephonically pursuant to RSA 91-**
21 **A:2, III. Mr. Miller seconded the motion. There was no further discussion.**

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23 **Roll Call: Mr. Maggiore: abstain. Mr. Miller: yes. Mrs. Kilgore: yes. The presiding officer declared the**
24 **motion passed.**
25

26 The Town Administrator presented a brief overview of the history of the position of cable director and the
27 informal pay arrangements made between the previous town administrator and Mr. Savastano. The relationship
28 was somewhat formalized approximately 2 years ago, with Mr. Savastano's pay being set to produce a net of
29 \$3,000 per month.
30

31 Mrs. Kilgore asked if Mr. Savastano has received normal increases. Mr. Apple responded that Mr. Savastano
32 joined the Compensation Fund 2 years ago.
33

34 Mr. Apple explained that the volume of work expected of Mr. Savastano had increased significantly with the
35 ability of the Town and the Board's expectation that public meetings be broadcast live on Channel 22. Mr.
36 Apple distributed a copy of Mr. Savastano's role description. The SAU had input in some proposed changes.
37 After discussion, the Board's consensus is that it expected Mr. Savastano to provide coverage of School Board
38 meetings on a monthly basis provided that he is provided reasonable notice. The changes proposed in the role
39 description were not deemed necessary.
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41 Mr. Savastano provided the Board with a brief summary of his responsibilities.
42

43 The Town Administrator recommended a pay range for the position of \$48,000 to \$52,000 per year for 32 hours
44 per week. Comparably sized towns do not have similar cable TV operations. North Hampton's cable TV
45 operation is much more extensive and sophisticated and on par with larger communities. Bedford and Dover have
46 comparable operations and pay their directors between \$75,000 and \$85,000 per year.

47 The Town Administrator also recommended that the Board pay Mr. Savastano \$50,000 per year so that he has
48 room to receive future increases and remain within his range.

49

50 Mr. Savastano agreed with the recommendations.

51

52 Mr. Miller asked Mr. Savastano about the broadcasting capability of the school at School Board meetings. Mr.
53 Savastano indicated that the school has someone new handling this operation, but that the focus appeared to be
54 more IT than AV.

55

56 **MOTION. Mrs. Kilgore moved to approve a range for the position of Cable Director of \$48,000 to \$52,000**
57 **for 32 hours per week consistent with the role description without amendment. Mr. Miller seconded the**
58 **motion. There was no additional discussion.**

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60 **Roll Call: Mr. Maggiore: yes. Mr. Miller: yes. Mrs. Kilgore: yes. The Chair declared the motion passed.**

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62 **MOTION. Mr. Maggiore moved to pay John Savastano, as Cable Director the sum of \$50,000 for 32 hours**
63 **per week consistent with the role description. Mr. Miller seconded the motion. There was no additional**
64 **discussion.**

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66 **Roll Call: Mr. Maggiore: yes. Mr. Miller: yes. Mrs. Kilgore: yes. The Chair declared the motion passed.**

67

68 There being no further business regarding the compensation of a public employee,

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70 **MOTION. Mr. Maggiore moved to return to public session. Mr. Miller seconded the Motion. There was**
71 **no additional discussion.**

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73 **Roll Call: Mr. Maggiore: yes. Mr. Miller: yes. Mrs. Kilgore: yes. The Chair declared the motion passed.**

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75 The Board returned to public session at 18:45 and recessed to the Town Hall for the regular session at 19:00

76

77 Respectfully submitted,

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79

80 Paul L. Apple, Town Administrator

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83 Recorder's Note: There was no motion to seal the minutes of this Non-Public Session.