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2 **TOWN OF NORTH HAMPTON, NEW HAMPSHIRE**  
3 **MUNICIPAL BUDGET COMMITTEE MEETING**

4 **DECEMBER 19, 2022 6:30 PM**

5 **NORTH HAMPTON TOWN HALL**

6 ***DRAFT MINUTES***

7  
8 MEMBERS PRESENT: Chairman Rick Stanton, Vice-Chairman/Select Board Rep James Sununu, Sean  
9 Dionne, Andrew Raucci, Frank Ferraro, George Chauncey, School Board Rep Lisa Gagalys, Little Boar's Head  
10 Rep Brian Goode; Lisa Gallagher (Zoom)

11  
12 ALSO PRESENT: School Business Administrator Matt Ferreira, Superintendent Meredith Nadeau, Brandon  
13 Michaud Teachers' Union

14  
15  
16 Chairman Rick Stanton welcomed everyone to the December 19, 2022 North Hampton Municipal Budget  
17 Committee Meeting and called the meeting to order at 6:30 pm, followed by the Pledge of Allegiance.

18  
19 **OLD BUSINESS**

20 Any unapproved Minutes

21  
22 **NEW BUSINESS**

23  
24 **Second Review of Proposed North Hampton School Budget for FY2024**

25 School Business Administrator Matt Ferreira introduced Superintendent Meredith Nadeau and Brandon  
26 Michaud, leadership for the Teachers' Union. He said there is one outstanding Warrant Article, the CBA  
27 for Teacher Contract, now ratified by the School Board. He said the Budget was kept lean because highest  
28 priority is passing CBA which needs approval by all ballots in SAU21 District; also to keep North Hampton  
29 competitive in the seacoast region with a drop in students entering teacher prep programs. Fifteen  
30 teachers left SAU21 in last 2 years and North Hampton currently has 3 open teaching positions.

31  
32 Business Administrator Ferreira reviewed the 4-year CBA contract: Year 1, 5% COLA; Year 2, 3%; Years 3  
33 and 4, 2.5% each. There are a number of stipends/monetary adjustments including longevity payments,  
34 increased couple \$100/each year; added 10-year longevity stipends for individuals at top step; increasing  
35 CAGS (Certificate of Advanced Graduate Studies) by same yearly percentages; increased retirement  
36 stipends by \$40 and sick leave payout by \$5.  
37

38 Language Adjustments made: clarified preparation period language and aligned at 40 minutes/per school;  
39 added language for shortened days for pro-rated prep period; added 3 personal days paying out at tiered  
40 sub rate; clarified class reimbursement language and opened to non-traditional grading options. Health  
41 Insurance for parttime employees added pro-rated cost share; adding 3 sick days to align with other  
42 districts; clarified track advancements and qualified language; extra-curricular stipends increased by same  
43 percentages; adjusted Dental Insurance; adjusted some ACA language. Costs: Year 1 \$258,357, Year 2  
44 \$200,487, Year 3 \$175,250, Year 4 \$176,434.

45  
46 Business Administrator Ferreira said the power point will be posted on SAU and North Hampton websites.  
47 Chairman Stanton said about 10 years ago one of the towns did not vote for the contract putting  
48 everything in a state of flux, and said it is important for everyone to make their vote known. Mr. Ferraro  
49 asked if the decrease of \$21,528 mentioned in the last memo was over the 4 years; Business Administrator  
50 Ferreira said it was. Mr. Ferraro said Year 1 costs have gone down \$31,000 since last power point; Business  
51 Administrator Ferreira said that is correct and Years 2,3,4 went up, depending on where teachers fall on  
52 salary scale.

53  
54 Mr. Goode asked how much the whole step process had gone up. Business Administrator Ferreira said  
55 that is the COLA adjustment of 5% for Year 1, 3% for Year 2, and 2.5% for Years 3 and 4. Vice-Chair Sununu  
56 asked about Health Insurance and what would happen if one of the plans was dropped mid-year by Health  
57 Trust. Business Administrator Ferreira said the CBA does not specify an actual plan. Vice-Chair Sununu  
58 said there is a different cost share for each plan, and the Town has found switching to lower cost high-  
59 deductible plans but offering to fill the gap in deductible definitely is an incentive. Business Administrator  
60 Ferreira said the Luminis Plan includes an HSA tiered contribution.

61  
62 Chairman Stanton asked Business Administrator Ferreira if he was looking for a Budget Committee motion  
63 and vote on the CBA tonight or on the Budget; have January 12 set up to review Warrants. Business  
64 Administrator Ferreira said he would appreciate a vote on the Budget; also have Long-Term Maintenance  
65 Warrant Article and Building Maintenance Expendable Trust Warrant as well as CBA.

66  
67 Business Administrator Ferreira said there is one other topic of discussion for an additional potential  
68 Warrant Article for a School Resource Officer (SRO). He said the School agreed with the Town to bring  
69 forth a proposed Warrant Article for \$115,000 for an SRO to the School Board to put on School Ballot for  
70 the position funded via Warrant for Year 1, then MOU put in place where Town and School share the cost.  
71 Would have a new Police Department Employee assigned to the School during the school year then  
72 assigned through Chief Mone; Warrant will be brought up at the January School Board Meeting then  
73 brought to Budget Committee.

74  
75 Ms. Gallagher said she was at the Select Board meeting when Chief Mone talked about the parttime SRO  
76 position and asked why it was not part of the Town or School Budget instead of a warrant. Business  
77 Administrator Ferreira said it needs to be a Warrant for this type of position and they had to wait for full  
78 agreement and consensus between School and Town and pricing. Chairman Stanton said it has to be a  
79 Warrant Article to add a position to the Police Department, approved by a legislative body;  
80 recommendation needs to be made and submitted to the Budget Committee and will subsequently be in  
81 the Budget.

82  
83 Vice-Chair Sununu said that is typically how it is done with SROs in particular, and said people want to  
84 have a say in whether the community wants to adopt the Warrant. Mr. Ferraro said he agrees it should

December 19, 2022

85 be a Warrant Article as a way for voters to decide; he asked if the \$115,000 is in cost salary and overhead  
86 and Business Administrator Ferreira said yes. Mr. Ferraro also felt instead of School and Town sharing  
87 costs it should just go in the Town Budget as a Police Officer. Chairman Stanton said there was an SRO  
88 years ago and many parents did not want a Police Officer in the School. Ms. Gallagher asked what an SRO  
89 does; Business Administrator Ferreira said a description of job responsibilities is put together but it is  
90 typically for Security first and foremost, and is a good conduit between Police and students for building  
91 trust.

92

93 Vice-Chair Sununu said there is currently an officer who has been assigned parttime 12 hours/month  
94 worked out with Superintendent and Police Chief. Mr. Chauncey felt it should just be fulltime. Vice-Chair  
95 Sununu said right now the Police Department does not have the staff to spare.

96

97 **Motion:** Vice-Chair Sununu made a motion to approve the Proposed FY2024 School Budget of \$9,773,661;  
98 **Seconded** by Mr. Ferraro;

99 **Roll Call Vote:** Lisa Gagalis-aye, Frank Ferraro-aye, Sean Doinne-aye, George Chauncey-aye, Andrew  
100 Raucchi-aye, Rice Stanton-aye, James Sununu-aye, Brian Goode-aye, Lisa Gallagher-aye; Motion approved  
101 9-0.

102

103 **Motion:** Mr. Ferraro made a motion to recommend approval of the Long-Term Maintenance Warrant  
104 Article for \$75,000; **Seconded** by Lisa Gagalis;

105 **Roll Call Vote:** Lisa Gagalis-aye, Frank Ferraro-aye, Sean Doinne-aye, George Chauncey-aye, Andrew  
106 Raucchi-aye, Rice Stanton-aye, James Sununu-aye, Brian Goode-aye, Lisa Galladher-aye; Motion approved  
107 9-0.

108

109 **Motion:** Mr. Ferraro made a motion to recommend approval of the Building Expendable Trust for \$50,000;  
110 **Seconded** by Vice-Chair Sununu;

111 **Roll Call Vote:** Lisa Gallagher-aye, Frank Ferraro-aye, Sean Doinne-aye, George Chauncey-aye, Andrew  
112 Raucchi-aye, Rice Stanton-aye, James Sununu-aye, Brian Goode-aye, Lisa Gallagher-aye; Motion approved  
113 9-0.

114

115 **Motion:** Vice-Chair Sununu made a motion to recommend the proposed CBA with a Year One cost of  
116 \$255,357; **Seconded** by Lisa Gagalis;

117

118 Discussion: Mr. Ferraro said he will be voting no, but not because of the dollars. He said he raised an issue  
119 last year of how children suffered during lockdowns in terms of education. Mr. Ferreira said it would  
120 require language in the contract but it was not included. He said the School Board raised the issue of  
121 privacy with having a camera on the teacher. Mr. Chauncey agreed with Mr. Ferraro but said he would  
122 not vote against the contract.

123

124 *Ms. Gallagher left the Zoom meeting early and roll call vote no longer needed.*

125

126 **Vote:** Motion approved 6-2.

127

128 **Motion:** Vice-Chair Sununu made a motion to recommend closing of the Technology Expendable Trust  
129 Fund; **Seconded** by Mr. Goode; **Vote:** Motion approved 8-0.

130

131 **ANY OTHER ITEM THAT MAY LEGALLY COME BEFORE THE COMMITTEE**

132

133 **PERIOD OF PUBLIC COMMENT**

134

135 **Next Budget Committee Meeting:** January 12, 2023; Warrant Articles from Town and any changes to  
136 address; Public Hearing on both Budgets.

137

138 **ADJOURNMENT**

139

140 **Motion:** Mr. Ferraro made a motion to adjourn, seconded by Mr. Chauncey, all in favor.

141

142 Chairman Stanton adjourned the Municipal Budget Committee Meeting at 7:27 pm.

143 Respectfully submitted,

144 Patricia Denmark, Recording Secretary

DRAFT