



TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
NORTH HAMPTON SELECT BOARD

NOTICE OF PUBLIC MEETING
MONDAY, JANUARY 22, 2024

NORTH HAMPTON TOWN OFFICES
NON-PUBLIC SESSION I
237A ATLANTIC AVENUE
5:30 O'CLOCK P.M.

NORTH HAMPTON TOWN OFFICES
NON-PUBLIC SESSION II
237A ATLANTIC AVENUE
6:15 O'CLOCK P.M.

NORTH HAMPTON TOWN HALL
REGULAR SESSION
231 ATLANTIC AVENUE
7:00 O'CLOCK P.M.

IF YOU HAVE A COMMENT, OPINION OR QUESTION DURING ONE OF THESE PORTIONS OF THE MEETING PLEASE DIAL IN TO 603-758-1447 OR EMAIL DIRECTLY TO JONATHANPINETTETOWN@YAHOO.COM AND YOUR EMAIL WILL BE READ ALOUD DURING THE MEETING.

1. Call to Order
2. Non-Public Session I Pursuant to RSA 91-A:3 II (b)
3. Non Public Session II Pursuant to RSA 91-A:3 II (d)
4. Return to Public Session and Pledge of Allegiance
5. First Public Comment Session

Public Comment is an opportunity for residents to ask questions, request information and make comments on issues facing the Town. Individuals will be given not more than three (3) minutes to speak, and people who have already spoken will be asked to wait until everyone has had the chance to speak once. The total time devoted to this agenda item is fifteen (15) minutes. Individuals who are not able to speak during the

First Public Comment Session will be given first opportunity to speak during the Second Public Comment Session at the end of the Meeting.

6. Consent Calendar

- 6.1 Payroll Manifest of January 11, 2024 in the amount of \$237,903.07
- 6.2 Accounts Payable Manifest of January 18, 2024 in the amount of \$1,792,547.84
- 6.3 Payroll Manifest of January 18, 2024 in the amount of \$88,993.10

7. Correspondence

8. Committee Update

- 8.1 Heritage Commission
- 8.2 Water Commission
- 8.3 Rails to Trails Committee
- 8.4 Budget Committee

9. Report of the Town Administrator

10. Items Left on the Table

11. New Business

- 11.1 Discussion of Equalization Ratio – Scott Marsh
- 11.2 Acceptance of Recreation Commission Member Resignation
- 11.3 Appointment to the Recreation Commission
- 11.4 Discussion of New Hampshire Primary- Time/Place/Registering

12. Minutes of Prior Meetings

- 12.1 Approval of Minutes of Regular Meeting of January 8, 2024
- 12.2 Approval of Minutes of Non-Public Meeting of January 8, 2024

13. Any Other Item that may legally come before the Board

The Board reserves the right to take action on any item relative to the prudential administration of the Town's affairs, which circumstances may require.

14. Second Public Comment Session

See Item 5, above

15. Adjournment

MICHAEL J. TULLY
TOWN ADMINISTRATOR

mtully@northhampton-nh.gov



MUNICIPAL OFFICES
237A ATLANTIC AVENUE
NORTH HAMPTON, NH 03862

TEL: (603) 964-8087
FAX: (603) 964-1514

TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

CONSENT CALENDAR

TOWN ADMINISTRATOR
MICHAEL TULLY

MUNICIPAL OFFICES
233 ATLANTIC AVENUE
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MTULLY@NORTHHAMPTON-NH.GOV



TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

C O N S E N T C A L E N D A R

TO: SELECT BOARD
FROM: MICHAEL TULLY, TOWN ADMINISTRATOR
SUBJECT: CONSENT CALENDAR FOR SELECT BOARD MEETING 01/22/2024
DATE: 01/19/2024

The following actions are for the approval of the Select Board:

- 5.1 Payroll Manifest of January 11, 2024 in the amount of \$237,903.07
- 5.2 Accounts Payable Manifest of January 18, 2024 in the amount of \$1,792,547.84
- 5.3 Payroll Manifest of January 18, 2024 in the amount of \$88,993.10

MICHAEL J. TULLY
TOWN ADMINISTRATOR

mtully@northhampton-nh.gov



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TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

CORRESPONDENCE

MICHAEL J. TULLY
TOWN ADMINISTRATOR

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TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
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COMMITTEE UPDATES

MICHAEL J. TULLY
TOWN ADMINISTRATOR

mtully@northhampton-nh.gov



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TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

REPORT OF THE TOWN ADMINISTRATOR

Michael J. Tully
Town Administrator

Municipal Offices
233 Atlantic Avenue
North Hampton, NH 03862
mtully@northhampton-nh.gov
Tel: (603) 964-8087
Fax: (603) 964-1514



TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE of the TOWN ADMINISTRATOR

TOWN ADMINISTRATOR'S REPORT
JANUARY 22, 2023 SELECT BOARD MEETING

REPORTING PERIOD

The reporting period is from January 6, 2023 through January 19, 2024

Finance

Financially we are running at 46% of the budget remaining with 24 weeks remaining in the fiscal year.

Police

The Police Department worked side by side with Fire and Highway through the storms and flooding securing unsafe roadways and assisting with emergent calls for service.

Directed patrols in the area of 151 and 111 paid off with a DWI arrest after the Chief and an Officer pulled over a vehicle while watching for violations in that area.

Fire

The Fire Department responded to over a dozen storm-related calls in a six-hour period during the severe coastal storm that occurred on Jan. 13th, including two building fires in neighboring communities, leaking propane tanks that were pulled away from a house under water and other flood-related emergencies.

The fire chief reminds everyone that people should not drive around barricades and road closure signs - those are in place for everyone's safety.

The fire chief reminds everyone that may have received personal property damage as result of the storm to call the State of NH's 2-1-1 hotline. If you need assistance please contact him at 964-5500.

Facilities

Town Hall. Nothing new to report. The dumpster behind the Town Hall has been removed. The generator has been changed over to natural gas and the boiler has been repaired.

New Town Office/Fire/Police Buildings. Ricci Construction is still working on the punch list for the building with Block 5, 2way, Stanley Elevator and the electrician. They will still be available but will no longer be in Town daily.

Stone Building. Nothing new to report. Final grading has been completed in the rear of the building which includes walkways connecting the buildings. Seeding will occur in the spring.

Recreation

Upcoming programs include

No school day for the New Hampshire Primary on Jan 23rd.
Town indoor yard sale at the REC on January 27th.
Winterfest on February 24th

For further information please visit our website or reach out to Joe Manzi at the Town Office.

Highway

The Highway Department has been busy with the recent storms. Mechanical issues with the loader and the F650 made clearing the snow more difficult. The Loader is back in service after a repair and the department is making only emergent repairs to the F650 as its replacement is expected to arrive this spring.

Projects

Route 1 Culvert. The culvert handled the excess drainage very well during the recent storms. I touched base with a property owner who is usually affected and he agreed it was minimal.

PFAS Investigation. Nothing new to report. Currently this project is on hold and will be revisited in the spring. We have received notification that the grant funds have been extended.

Police/Highway/Fire Negotiations. I requested and received a clean copy of the Fire contract from counsel, it is available in the office.

Community Power Aggregation. Nothing new to report. A warrant article has been prepared and will move forward to the warrant.

Cell Tower. Nothing new to report. The Planning Board approved the Tower project with conditions at its November 7th meeting. The Planning Administrator will be working with Vertex towers to assure all conditions are met and then it will move on to a federal environmental review.

Coakley Landfill Group. There is a meeting scheduled for March 6th, I plan to be in attendance.

Junkyard Closures and/or New Problems: Nothing new to report.

Channel 22. Channel 22 has been preparing for deliberative session at the school. All equipment is tested and ready to go. They will be meeting with school officials to test the Wi-Fi,

Rails to Trails. Stone dust was completed on the northern portions of the trail before the recent storms. I would expect the State will hold off on spreading our section until after the snow melts

Meeting Schedule: The board's next meeting is scheduled for February 12th.

MICHAEL J. TULLY
TOWN ADMINISTRATOR

mtully@northhampton-nh.gov



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TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

ITEMS LEFT ON THE TABLE

MICHAEL J. TULLY
TOWN ADMINISTRATOR

mtully@northhampton-nh.gov



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TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

NEW BUSINESS

Memorandum

TO: Michael Tully
Town Administrator
Town of North Hampton

FROM: Scott P. Marsh, CNHA
Municipal Resources
Contracted Assessor's Agents

DATE: January 11, 2024

RE: DRA Sales Ratio Survey

I have completed a review of the information from the Department of Revenue Administration's analysis of the sale data that was provided by the Town. Copies of the ratio study summary sheets and final ratio study letter are attached. A formal packet of this information should be received shortly from the DRA.

The various statistical indications are similar to that which were expected, and I had estimated in my November 7, 2023, memo. The Town's overall median ratio for 2023 is 95.9% with a COD of 8.42 and a PRD of 1.03.

All of the above statistics meet assessment review guidelines. It appears that the revaluation had the desired effect of bring assessments more in-line with current market values while maintaining equity.

If there are any questions, please feel free to contact me at your convenience.



State of New Hampshire Department of Revenue Administration

109 Pleasant Street
PO Box 487, Concord, NH 03302-0487
Telephone (603) 230-5000
www.revenue.nh.gov



Lindsey M. Stepp
Commissioner

Ora M. LeMere
Assistant Commissioner

MUNICIPAL & PROPERTY
DIVISION
Samuel T. Greene
Director

Adam A. Denoncour
Assistant Director

Jan 11, 2024

TOWN OF NORTH HAMPTON
OFFICE OF SELECTMEN
233 ATLANTIC AVE, 2ND
NORTH HAMPTON, NH 03862

Dear Selectmen/Assessing Officials,

The Department of Revenue Administration is charged with the responsibility of annually equalizing the local assessed valuation of municipalities and unincorporated places throughout the state. The Department has conducted a sales-assessment ratio study using market sales, which have taken place in North Hampton between October 1, 2022 and September 30, 2023. Based on this information, we have determined the average level of assessment for real property in North Hampton as of April 1, 2023.

Based on the enclosed survey, we have determined a median ratio for real property in North Hampton for Tax Year 2023 to be **95.9%**. The median ratio is the generally preferred measure of central tendency for assessment equity, monitoring appraisal performance, and determining reappraisal priorities, or evaluating the need for reappraisal. The median ratio, therefore, should be the ratio used to modify the market value of properties under review for abatement to adjust them in accordance with the overall ratio of all properties in North Hampton.

We have also determined the overall equalization ratio (weighted mean) for real property in North Hampton for Tax Year 2023 to be **92.0%**. This ratio will be used to equalize the modified local assessed valuation for all real property and utilities in North Hampton.

In an effort to provide municipalities with more detailed information regarding their level of assessment (i.e. equalization ratio) and dispersion (i.e. coefficient of dispersion and price-related differential), we have prepared separate analysis sheets for various property types (stratum). See attached summary sheet showing North Hampton's stratified figures and a further explanation of the DRA's stratified analysis.

Please review the list of sales used in determining your assessment-sales ratio. If any incorrect data has been used, or if you would like to meet with us to discuss this ratio or an alternate ratio methodology as outlined in the accompanying information sheet, please contact us immediately.

You will be notified of the total equalized valuation for North Hampton when the Department has completed its process of calculating the total equalized valuation.

Sam Greene
Director

TDD Access: Relay NH 1-800-735-2964

Individuals who need auxiliary aids for effective communication in programs and services of the Department of Revenue Administration are invited to make their needs and preferences known to the Department.



2023 Ratio Study Summary Report

1/11/2024 9:04:40 AM

Town Name: North Hampton, Rockingham County

Date Range: 10/01/2022 through 09/30/2023

NH Dept of Revenue Administration. Ratios were created using stipulated year assessments.

Strata	Description	Mean Ratio	Median Ratio	WM Low CI	WM Ratio	WM High CI	COD	PRD	Total Strata	Sales PA34	Valid %	Valid PA34 %	Valid PA34 %	UT#	UT %
11	Single Family Home	94.49	95.80	87.88	91.88	94.88	8.39	1.03	59	1	48.81.4%	1.2.1%	48	100%	
12	Multi Family 2-4 Units	0	0	0	0	0	0	0	3	0	3.100%	0.0%	3	100%	
18	Mfg Housing Without Land	94.05	95.18	88.97	93.02	95.56	6.21	1.01	18	1	15.83.3%	1.6.7%	15	100%	
22	Residential Land	94.36	93.78	0	83.43	0	23.16	1.13	8	0	4.50.0%	0.0%	4	100%	
44	Commercial Condo	0	0	0	0	0	0	0	3	0	1.33.3%	0.0%	1	100%	
AA	Any & All	94.61	95.86	88.64	92.01	94.53	8.42	1.03	92	2	71.77.2%	2.2.8%	71	100%	
GC1	Area Improved Res	94.58	95.80	88.84	92.42	94.95	7.67	1.02	80	2	66.82.5%	2.3.0%	66	100%	
GC2	Area Improved Non-Res	0	0	0	0	0	0	0	4	0	1.25.0%	0.0%	1	100%	
GC3	Area Unimproved	94.36	93.78	0	83.43	0	23.16	1.13	8	0	4.50.0%	0.0%	4	100%	



2023 Ratio Study Summary Report

1/11/2024 9:04:40 AM

Town Name: North Hampton, Rockingham County

Date Range: 10/01/2022 through 09/30/2023

NH Dept of Revenue Administration. Ratios were created using stipulated year assessments.

Type	Description	Median Low CI	Median Ratio	Median High CI	PRD Low CI	PRD	PRD High CI	COD	UT#
All (AA)	Any & All	94.05	95.86	97.04	1.01	1.03	1.06	8.42	71
Group (GC1)	Area Improved Res	94.11	95.80	97.14	1.01	1.02	1.05	7.67	66
Group (GC2)	Area Improved Non-Res	0	0	0	0	0	0	0	1
Group (GC3)	Area Unimproved	0	93.78	0	0	1.13	0	23.16	4

Title	Description	Criteria Met
Strata-Any and All (Median)	Overall Median Point Estimate confidence interval should overlap range of 90-110	True
Strata-Any and All (PRD)	Overall PRD Confidence Interval should overlap range of .98-1.03	True
Strata-Any and All (COD)	Coefficient of Dispersion < 20.0	True
Strata-GC1	Median Confidence Interval should overlap overall median +/- 5%	True
Strata-GC2	Median Confidence Interval should overlap overall median +/- 5%	N/A
Strata-GC3	Median Confidence Interval should overlap overall median +/- 5%	N/A

Janet Facella

From: Joe Manzi
Sent: Tuesday, January 16, 2024 10:10 AM
To: mtavitian@comcast.net
Cc: willow (willowalexis@hotmail.com)
Subject: RE: Commission

Marty,
Thank you so much for all your work and leadership on the commission.
I look forward to continuing to call your number for help and advice.

Joe Manzi, Director
North Hampton Parks and Recreation
233 Atlantic Avenue
North Hampton NH 03862-02352
Summer Camp and Before and After School phone line and Rec 570-8169
Office 603-964-3170
Fax 603-964-1514
Town Website northhampton-nh.gov
Program registrations at northhamptonnh.recdesk.com
Like North Hampton NH Recreation on Facebook

From: mtavitian@comcast.net <mtavitian@comcast.net>
Sent: Tuesday, January 16, 2024 10:06 AM
To: Joe Manzi <jmanzi@northhampton-nh.gov>
Subject: Commission

Mr. Manzi,

Please accept this email as my resignation from the Recreation Commission. It has been a pleasure to serve with a such a fantastic, dedicated team. While I may no longer be a member I look forward to still assisting you and the Commission in the future.

Respectfully,
Martin Tavitian



Virus-free www.avg.com

Janet Facella

From: Michael Tully
Sent: Thursday, January 18, 2024 7:47 AM
To: Janet Facella
Subject: Fwd: Recreation Commission appointment

Can we add this?

Michael Tully
Town Administrator
Town of North Hampton, NH

From: Joe Manzi <jmanzi@northhampton-nh.gov>
Sent: Thursday, January 18, 2024 7:44:43 AM
To: Michael Tully <mtully@northhampton-nh.gov>
Subject: Recreation Commission appointment

Hi Mike,
At the January 17th Recreation Commission , the Commission voted unanimously to recommend Carrie Becker to the BOS for appointment to the Commission.
She is aware that if approved by the Board she will have to be sworn in and we also require her to do a volunteer background check.
If you need anything else or if she needs to be at the BOS meting that will take this up, just let me know.

Thank You

Joe Manzi, Director
North Hampton Parks and Recreation
233 Atlantic Avenue
North Hampton NH 03862-02352
Summer Camp and Before and After School phone line and Rec 570-8169
Office 603-964-3170
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Town Website northhampton-nh.gov
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Oath of Office

Town of North Hampton

I, **Carrie Becker** do solemnly and sincerely swear and affirm that I will bear faith and true allegiance to the United States of America and the state of New Hampshire and will support the constitution thereof. So, help me God.

I, **Carrie Becker** do solemnly and sincerely swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent upon me as **Recreation Commission Member**, for a term of **Three (3) years**, according to the best of my abilities, agreeably to the rules and regulations of this Constitution and the Laws of the State of New Hampshire. So, help me God.

(Any person who is scrupulous of swearing may omit the word "swear" and likewise the words, "So help me God," adding instead, "This I do under the pains and penalties of perjury.")

(Election Official/Appointee Signature)

(Date)

Sworn Before: Moderator, Town Clerk, Selectman or
Justice of the Peace – Signature RSA 42:2

Sworn Before: Print Name

All individuals appointed to fill vacant elected positions must run for the office at the following election to complete the established term.

Elected Appointed (If appointed: Need election official title and signature below.)
(Please circle one.)

Term Expires: 3 / / 2025

Date Appointed: 01/22/2024

Phone: () -

E-Mail: _____

Appointed by: _____
(Signature)

(Title)

Appointed by: _____
(Signature)

(Title)

Appointed by: _____
(Signature)

(Title)

PRESIDENTIAL PRIMARY
TUESDAY, JANUARY 23, 2024
NORTH HAMPTON SCHOOL
201 Atlantic Ave
North Hampton

POLLS OPEN: 8:00 AM TO 7:00 PM

Reminder: Registered Republicans will receive a Republican ballot. Registered Democrats will receive a Democratic ballot. Undeclared voters may vote either ballot.

If you cannot make it to the polls on Tuesday, there is still time to vote absentee. The Town Clerk/Tax Collector office is open on Friday, January 19 from 8:30 am to noon and Monday, January 23 from 8:30 am to 6:00 pm. Absentee ballots must be returned by mail or in person (not left in the drop box or at the door) by 5:00 pm election day.

To make the check in process easier, we will be using PollPads at this election. There will be no last name specific lines, simply go to the next available Ballot Clerk. Per law, you will be requested to state your name and address and provide a valid photo ID such as a driver's license. The PollPads will allow us to mark your name off the Voter Checklist by scanning your license. However, if you prefer, we can always look you up by hand.

If you have questions ahead of the election, please contact your Town Moderator at rburns@northhampton-nh.gov

We look forward to seeing you at the polls on Tuesday!

Susan Buchanan
Town Clerk/Tax Collector

Bobbi Burns
Town Moderator

MICHAEL J. TULLY
TOWN ADMINISTRATOR

mtully@northhampton-nh.gov



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TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
OFFICE *of the* TOWN ADMINISTRATOR

MINUTES OF PRIOR MEETINGS



1
2 **TOWN OF NORTH HAMPTON, NEW HAMPSHIRE**
3 **NORTH HAMPTON SELECT BOARD MEETING**

4 **January 8, 2024 7:00 PM**

5 **NORTH HAMPTON TOWN HALL**

6 ***DRAFT MINUTES***

7
8 **SELECT BOARD MEMBERS PRESENT:** Chairman Jonathan Pinette, Vice-Chairman James Sununu,
9 Selectman James Maggiore

10 **ALSO PRESENT:** Town Administrator Michael Tully, Fire Chief Jason Lajoie

11
12
13 Chairman Pinette welcomed everyone to the Select Board Regular Meeting of December 11, 2023 and
14 called the meeting to order at 7:14 pm, followed by the Pledge of Allegiance.

15
16 **First Public Comment Session**

17 *Phone: 603-758-1447*

18 Chairman Pinette opened the first Public Comment Session at 7:16 pm; no Public Comments.

19
20 Town Administrator Tully asked that the Board move up new business Item 8.1 – Swearing-in of Deputy
21 Fire Chief Jake MacGlashing.

22
23 **8.1 Swearing in of Jake MacGlashing**

24 Fire Chief Jason Lajoie said he is privileged to introduce North Hampton’s new Deputy Fire Chief Jacob
25 MacGlashing of Rye, who was officially appointed December 4, 2023. He said Jake was at the forefront
26 successfully managing many of the operations and has built a reputation as one of the more well-
27 respected Fire Officers and Paramedics in the Seacoast area. He said they worked closely together on
28 mutual aid calls and Jake was always calm, poised, and professional and brings valuable experience to
29 overseeing our department.

30
31
32 *Disclaimer –These minutes are prepared by the Recording Secretary within five (5) business days as required by*
33 *NH RSA 91-A:2, II. They will not be finalized until approved by majority vote of the Select Board.*

34
35 *A recording of the meeting can be found at: http://www.townhallstreams.com/towns/north_hampton_nh, and a*
36 *DVD recording is available at the North Hampton Town Administrative Offices, 233 Atlantic Avenue, North*
37 *Hampton, New Hampshire 03862.*

38

Select Board Regular Meeting
January 8, 2024

39 Chief Lajoie thanked Jake's wife Alyssa MacGlashing and daughters Adeline and Ainsley. Town
40 Administrator Tully administered the Oath of Office and daughter Adeline did the pinning of the badge.

41
42 Deputy Fire Chief MacGlashing thanked the Town for believing in him and said this has been a dream to
43 get here some day and he could not have done it without every single one of his friends, colleagues and
44 family present tonight.

45
46 The Select Board took a 10-minute break then resumed the meeting at 7:34 pm.

47

48 **Consent Calendar**

- 49 3.1 Payroll Manifest of December 14, 2023 in the amount of \$246,790.63
- 50 3.2 Accounts Payable Manifest of December 21, 2023 in the amount of \$2,074,885.84
- 51 3.3 Payroll Manifest of December 21, 2023 in the amount of \$95,092.38
- 52 3.4 Payroll Manifest of December 28, 2023 in the amount of \$78,553.82
- 53 3.5 Payroll Manifest of January 4, 2024 in the amount of \$74,834.09
- 54 3.6 Accounts Payable Manifest of January 4, 2024 in the amount of \$71,772.64
- 55 3.7 Veteran Exemption
- 56 3.8 Abatement Recommendations

57

58 **Motion:** To approve Consent Calendar items 3.1 through 3.8 as presented.

59 **Motioned:** Selectman Maggiore

60 **Seconded:** Vice-Chair Sununu

61 **Vote:** Motion approved 3-0

62

63 **Correspondence**

64 4.1 Correspondence from Paul Zoulamis

65

66 Selectman Maggiore read the letter of December 14 in full asking the Select Board to discuss the current
67 elderly assessment amount of reduction based on age and income and asset limits. He said he spoke with
68 Paul Zoulamis regarding the elderly exemptions and thanked Mr. Tully for being proactive on this issue.
69 The 2023 revaluation showed a significant increase in property values and no increase in exemptions and
70 asset limits. He said the State finds it essential to entitle qualified seniors, but the amount is calculated by
71 the municipality.

72

73 Town Administrator Tully said he had already reached out to Scott Marsh to put some information
74 together and said the Town needs a Warrant Article to change the exemptions which will be discussed
75 under New Business.

76

77 **Committee Updates**

78 Selectman Maggiore said the *Heritage Commission* did not meet at the end of December; *Water*
79 *Commission* also has not met.

80

81 Vice-Chair Sununu said *Rails to Trails Committee* has not met; *Budget Committee* finished second review
82 of Town and School Budgets, recommended unanimously; no changes to Town Budget but position
83 removed from School Budget to be more in line with declining enrollment; Public Hearing December 11
84 on Budgets and review of Warrants.

85

86 **Report of the Town Administrator**

87 Report December 12, 2023 –January 5, 2024: Finance: running at 50% of Budget with 26 weeks remaining
88 in FY; Police conducting directed patrols to address speeding; more complaints about Routes 151 and 111;
89 Fire seeking to hire a FT Firefighter/Paramedic; construction dumpster behind Town Hall removed and
90 generator converted to Natural Gas; landscaping and final paving for new Safety Complex slated for
91 spring; REC: no school day for January 23 Primary, Town indoor yard sale January 27, Winterfest February
92 24; Highway Department assisted with Police/Fire move; Police/Fire/Highway contract warrant ready for
93 Budget approval; Channel 22 now in HD on CH 1075.

94

95 **Items Left on the Table** – None

96

97 **NEW BUSINESS**

98

99 **8.2 Discussion of Desalination Bill**

100 Chairman Pinette said notification was received from Debra Altschiller, State Senator District 24, of a
101 proposal made by State Senator Kevin Avard of Nashua and others as Senate Bill 301 seeking to put
102 together a legislative study committee to study putting a desalination plant on the Seacoast, including
103 assessment of cost and benefits for the region, and read the letter in full. Town Administrator Tully said
104 he received this and was looking to the Board for input on what action to take.

105

106 Chairman Pinette said with our wetlands and aquifer in North Hampton, a plant on the Seacoast turning
107 saltwater into fresh water is a ginormous waste of money. Vice-Chair Sununu said this would be an
108 unnecessary study committee as there is no drinking water shortage in North Hampton. He said a cellular
109 communications study a few years ago ended up making unfounded claims about cell towers and is now
110 used as evidence to try to prevent any development of cell tower infrastructure which is desperately
111 needed for public safety. Selectman Maggiore agreed and said no local State reps or senators were
112 included as co-sponsors of the bill, and no one from this area was included in the discussions; he said
113 objects to this.

114

115 Town Administrator Tully said all three Select Board members are on the same page and asked Selectman
116 and State Senator Maggiore to keep an eye on this bill going forward and inform him of any action that
117 needs to be taken.

118

119 **8.3 Discussion of Emergency Alert System Changes**

120 Fire Chief Lajoie provided notice of a new public safety alerting system available and said CodeRED has
121 been transferred to Genasys Protect effective January 1, 2024 as NH Alerts which allows Public Safety
122 officials to deliver free emergency and non-emergency notification through phone calls, emails, and text
123 messages. Those already enrolled in CodeRED before December 26, 2023 will be automatically added to
124 the new system; to enroll, go to *readynh.gov*.

125

126 **8.5 Appointments to Conservation Commission**

127 Chairman Pinette read the letter from Conservation Commission Chair Lisa Wilson in full recommending
128 the appointments of Jay Chabot and Jennifer Kotzen.

129

130 **Motion:** To appoint Jay Chabot as a regular member of the Conservation Commission for a 3-year term
131 expiring 2026 and Jennifer Kotzen as alternate member for a 3-year term expiring 2026 to the
132 Conservation Commission, as recommended.

133 **Motioned:** Vice-Chair Sununu
134 **Seconded:** Selectman Maggiore
135 **Vote:** Motion approved 3-0

136
137 **8.4 Discussion of Proposed Warrant Articles**

138 Town Administrator Tully said the Board has gone through articles and is waiting for information for
139 Articles Two and Fourteen.

140
141 Article Two: Proposed Fire Department CBA with cost items assessed. Town Administrator Tully said when
142 the town had issues with the Police Department and lower pay, they sat down with basis of how to retain
143 current staff and talked about difficulty recruiting Police and Fire employees. He said starting wage is fairly
144 competitive but employees moving through the ranks do not stay competitive without a yearly step
145 increase in contracts.

146
147 Town Administrator Tully said they created a new 15-year step system with 1.25% increase per step and
148 COLA on top of that to keep employee spending power the same year to year, plus an extra step to make
149 them stay. Wording was added to attract employees allowing candidates to be brought in up to step 4 in
150 the contract and for employee education and training; rearranged Health Insurance buyouts and agreed
151 to short-term disability insurance; raised annual uniform allowance; added additional language for Start
152 Team members (Regional Hazardous Materials team); added longevity pay: 5-9 years \$500, 10-14 years
153 \$1,000, and 15+ years \$1,500. He said Mr. Sununu negotiated the contract with him.

154
155 Vice-Chair Sununu said they looked at a dozen different department contracts, departments North
156 Hampton is competing with for qualified candidates, and fixed COLA rates overcome by inflation in last
157 contract. He said the Town needs to stay competitive to provide a well-run department with solid
158 management. Town Administrator Tully said the Town had record-setting call volume this year.

159
160 **Motion:** That the Select Board recommend Article Two: Proposed Fire Department Collective Bargaining
161 Agreement (CBA) as presented.

162 **Motioned:** Vice-Chair Sununu
163 **Seconded:** Selectman Maggiore
164 **Vote:** Motion approved 3-0

165
166 Article Fourteen: Modify Elderly Tax Exemptions. Vice-Chair Sununu said as discussed earlier, elderly
167 exemptions are established in Statute by age range and limits, but actual dollar amounts are set by the
168 community based on vote by citizens of the Town. Scott Marsh has looked at our existing exemptions in
169 comparison to neighboring towns and we are in the middle. Current exemptions: age 65-74 \$125,000,
170 \$165,000 for 75-79, and \$200,000 for 80 and above set in 2018.

171
172 Vice-Chair Sununu recommended rounding off numbers provided by Scott Marsh to: \$170,000 for ages
173 65-74; \$225,000 for 75-79, and \$275,000 for 80 years and above, keeping within \$50 of total amount and
174 keeping budget in line, and said he recommends adopting these dollar amounts for elderly exemptions.

175
176 **Motion:** That the Select Board recommend Article Fourteen: Modifying Elderly Exemptions from Property
177 Tax with exemption units of \$170,000 ages 65-74, \$225,000 ages 75-79, and \$275,000 for age 80 and
178 above, and add income and asset limitations as defined in Statute.

179 **Motioned:** Vice-Chair Sununu

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180 **Seconded:** Selectman Maggiore

181 **Vote:** Motion approved 3-0

182

183 **MINUTES OF PRIOR MEETINGS**

184

185 **9.1 Approval of Minutes of Workshop Meeting of December 20, 2023**

186 **Motion:** To approve the Workshop Meeting Minutes of December 20, 2023, as presented.

187 **Motioned:** Vice-Chair Sununu

188 **Seconded:** Selectman Maggiore

189 **Vote:** Motion approved 3-0

190

191 **9.2 Approval of Minutes of Regular Meeting of December 11, 2023**

192 **Motion:** To approve the Regular Meeting Minutes of December 11, 2023, as presented.

193 **Motioned:** Vice-Chair Sununu

194 **Seconded:** Selectman Maggiore

195 **Vote:** Motion approved 3-0

196

197 **9.3 Approval of Minutes of Non-Public Meeting of December 11, 2023**

198 **Motion:** To approve the Minutes of Non-Public Meeting of December 11, 2023, as presented.

199 **Motioned:** Vice-Chair Sununu

200 **Seconded:** Selectman Maggiore

201 **Vote:** Motion approved 3-0

202

203 **Any Other Item that may legally come before the Board**

204 Town Administrator Tully said something has come up and requested that the Board go into Non-Public
205 Session after the meeting to discuss.

206

207 **Second Public Comment Session**

208 *Phone: 603-758-1447*

209 Chairman Pinette opened Second Public Comment; no public comments; closed at 8:14 pm.

210

211 **Next Regular Meeting:** January 22, 2023

212

213 **ADJOURNMENT**

214

215 **Motion:** To move into Non-Public Session.

216 **Motioned:** Vice-Chair Sununu

217 **Seconded:** Selectman Maggiore

218 **Vote:** Motion approved 3-0

219

220 Chairman Pinette recessed the meeting at 8:15 pm to move into Non-Public Session.

221

222 Respectfully submitted,

223 Patricia Denmark, Recording Secretary